

# THE ELECTRICAL WORKER

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## After South's Storms, IBEW to the Rescue



Photo credit: Phil Free

*Thousands of IBEW members from 17 states helped restore power to Alabama.*

**A**labama was ground zero for April's disastrous twisters, where more than 230 people died. Nearly half a million residents were left without power, making the state's 3,000 IBEW utility members a key component in its recovery.

"We had pretty much every single person we've got at Alabama Power out there working 24/7," says Casey Shelton, business manager of the U-19 coordinating council, which represents nine utility locals at Alabama Power.

They were joined in the recovery effort by 10,000 utility and outside line construction workers from 17 states, including Michigan. Detroit Local 17 Business Manager Kevin Shaffer told WWJ-TV that DTE Energy let employees borrow some of the utility's trucks to help trans-

port IBEW members to Birmingham.

"They've decided to donate their semis," Shaffer says. "As many semis as we need, we will fill as many as we can ... and send them down."

The sheer magnitude of the damage made the job daunting. "We're talking 200 transmission towers down," Shelton says. "There were poles and lines that were literally blown away."

There were some towns he says where "there was nothing left to restore power to."

"Cities started to look identical, the damage was so bad," he said.

Alabama Power estimates that more than

**SOUTH'S STORMS** *continued on page 2*

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Continued from page 1

## South's Storms

5,200 poles and more than 400 transmission system structures were damaged or destroyed, while more than 300 substations lost power.

The massive scope of the disaster meant that in many areas linemen had to literally rebuild the system from scratch.

"This wasn't a repair job, it was reconstruction," Shelton says.

But despite the numerous obstacles, it only took five days to restore electric service to all of the utility's customers who could still receive power.

Shelton credits the fast recovery to the IBEW's professionalism and training and to the union's collaborative partnership with the utility.

"It is a classic example of how employees and management can work together to confront a major crisis," he says. "Alabama Power made sure we had everything we needed—from places to stay to the right equipment—to get the job done."

The utility has been in partnership with the IBEW since 1940, and management has consistently worked with employees to make high-quality training and on-the-job safety a priority.

"We are extremely fortunate to have a positive, collaborative and productive relationship with union leadership," says Alabama Power Chief Executive Charles McCrary.

Despite the risky nature of storm work, Shelton reports that—outside of a few cuts and scrapes—there have been no major injuries.

### Mobilizing to Help Victims

While IBEW linemen were busy restoring power, members of Birmingham Local 136 have been volunteering to help tens of thousands of Alabamans who have been left homeless by the twisters.

The local, which includes members from the construction, broadcasting, manufacturing and other branches, set up a massive barbecue—along with dozens of volunteer cooks—at their hall to provide food for needy families around the state. "We've got volunteers who come here by 9 a.m., load up their cars and trucks with food and other items, and go to the communities that could use a helping hand," says

Business Agent Jeff Morris.

The local has become the hub for the labor movement's recovery efforts, he says.

"We're collecting diapers, clothes, water, anything—and trying to get it to the people who need them," Morris says. "And we'll keep doing it as long as the donations keep coming in."

Hundreds of volunteers, including union teachers and steelworkers, also mobilized to help people in need.

Terry Davis, the AFL-CIO community services liaison for Central Alabama, told the AFL-CIO blog that "I've been in the labor movement since 1998 and seeing ... union brothers and sisters come together to help one another and their communities is the proudest moment of my union life."

Union Plus is offering financial assistance for union members affected by the storms. To find out more about Union Plus Disaster Relief Grants, go to [www.unionplus.org/disaster-relief/april-2011-storms](http://www.unionplus.org/disaster-relief/april-2011-storms). ■



Despite the massive scope of the damage, the IBEW and Alabama Power were able to restore power to most customers in only five days.

Photo credit: Marvin Gilmore

International Brotherhood of Electrical Workers

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# Northrop Grumman Shipyard Spinoff Builds IBEW Hopes

Corporate spinoffs often pump new uncertainty into already trying times for workers. Sometimes, however, their insecurity is softened by the hope that new owners will be an improvement over the ones packing their bags. Such is the case for 1,800 IBEW members who build U.S. Navy ships in Pascagoula and Gulfport, Miss. and New Orleans, La.

In March, Northrop Grumman announced that its shipyards in those states, another massive facility in Newport News, Va., and a smaller one in San Diego would be spun off to a new entity, Huntington Ingalls Industries. The new company, now up and running, expects to bring in \$6.7 billion in annual revenues with a backlog of more than \$173 billion of work.

Founded by Ingalls Iron Works, the Mississippi and New Orleans yards opened on the east bank of the Mississippi River in 1938. Charles Huntington was the original owner of the Newport News yard, built in the late 1800s. The Newport News yard is organized by the United Steelworkers.

"Workers never stopped using the name, Ingalls. We're going back to our roots, with long-serving managers we know and respect," says IBEW Government Employees Department Director Chico McGill.

Already, the Huntington Ingalls' managers have set up an unprecedented meeting to discuss safety issues between union representatives and a company vice president.

The Navy immediately started issuing some contracts for new work that had been held back by the uncertainty of the prior entity's status, including a \$1.5 billion project building the 10th in a series of amphibious transport docks. Talks are underway on the yards receiving other major work, including re-designed guided missile destroyers.

Since their purchase by Litton Industries in 1961 and by Northrop Grumman in 2001, says Pascagoula Local 733 Business Manager Jim Couch, "the shipyards were on the backburner of those huge companies' holdings." Now, he says, experienced and respected shipbuilders, led by CEO Mike Petters, will be in control.

"We will fly by our own steering, not by an outside corporate entity," Couch says.



The USS New Orleans leaves the Avondale Shipyard in 2007.

McGill, a former business manager of Local 733, has deep concerns over the future of IBEW members and others at the company's Avondale shipyard on the west bank of the

Mississippi—which Northrop Grumman had announced would be closed in 2013. McGill hopes that active discussions with Petters and other executives over the potential to

bring new work into the yard, will bear success. (A video on the Avondale struggle can be viewed on the IBEW's Web site—[www.ibew.org](http://www.ibew.org).)

McGill credits the former presi-

dent of Ingalls Shipbuilding, Jerry St. Pé, with improving labor relations at the yard after a bitter six-year fight between the metal trades and the company that ended with a successful 1999 representation election.

In a recent op-ed in The Mississippi Press, St. Pé said, "I envy those who will be aboard the journey of restoring the fine tradition associated with the name Ingalls."

At the 19,000-worker Newport News yard, hundreds of mid-level manager jobs have been cut since the spinoff, but no union jobs, says USW International Staff Representative William Harriday.

"Northrop Grumman kept some managers around mostly as a contingency," says Harriday, who says his dealings with Petters have always been "open and upfront."

In a May 5 meeting, Petters told representatives of the metal trades and the IBEW that Adm. Kevin McCoy, the commander of Navy sea systems, had visited Pascagoula twice to look at quality issues. Petters said McCoy was satisfied with the quality of construction and said he had no plans to return. ■

## California Local Prods Regulators to Confront Utility Worker Shortage

Unemployment is running in the double digits in Nevada, but staffing levels at Sierra Pacific Power Co. are creeping dangerously low as more and more utility workers hit retirement age.

In 2008, more than half of the hourly work force at Sierra Pacific—a subsidiary of NV Energy that services the northern half of the state—was over 50, with more than 20 percent eligible for immediate retirement, reports the Utility Reporter, Vacaville, Calif., Local 1245's newspaper. The local represents workers at NV Energy.

"It's a bad situation," says Local 1245 Business Representative Randy Osborn. "The company has closed almost all of its walk-in customer service centers, and outside of the major cities, there are virtually no line crews available."

Local 1245 filed a petition with the Public Utilities Commission of Nevada to investigate staffing levels at the utility last winter. Despite resistance from the company, an investigation got underway in April.

The problem, says Osborn, is that for years NV Energy boosted its profit margins by cutting corners on training and recruitment.

"It posted record profits last year and CEO Michael Yackira even treated himself to a \$1 million bonus—on top of his \$4.5 million salary—all while not putting any efforts toward recruiting new workers to the industry," he says.

The shrinking work force is beginning to be felt by NV Energy's cus-

tomers, as long wait times for customer service personnel drive down the utility's approval ratings.

The Utility Reporter says that JD Power and Associates, which surveys utility customers, rated NV Energy as dead last among all mountain state utilities in terms of customer satisfaction.

Only 733 workers are assigned to cover a 60,000 square-mile service area, down from 813 in 2009. It is a work force that, Osborn says, is nowhere near sufficient to adequately service and maintain the system.

Sierra Pacific isn't unique. The utility industry as a whole is facing a skilled worker shortage, while an aging work force and years of underinvestment in recruitment and training are leaving utilities unprepared.

Nearly a third of the country's utility workers will be eligible for retirement by 2013. (See "Will Utilities be Prepared to Face Uncertain Future?" The Electrical Worker, November 2009.)

Increasingly, utility worker unions are pushing state officials to get serious about confronting the skilled worker shortage.

"We have to use the regulatory process to bring all parties to the table to address the planning needs," says Utility Department Director Jim Hunter. "The safety and reputation of union members are at stake, as well as the quality of service." ■

# California Recovery Agreement Wins Skechers Distribution Center Project

**A**s North American-based manufacturing has declined and imported products have flooded our shores, the construction of large-scale distribution centers to receive those products and dispatch them to the marketplace has created jobs for construction workers. For IBEW members, the question is: Who will get the work?

Leaders of Riverside, Calif., Local 440 and signatory contractor Dynalectric heard that Skechers, the top-selling U.S. footwear company, was building a half-mile-long distribution center in Moreno Valley to handle imports coming through the port of Long Beach. Working in a highly competitive market, the parties knew the job would go nonunion unless they could structure a winning bid.

**Dynalectric, a subsidiary of EMCOR**, had built a solid relation over the years with Wynright Intralogistics for installation of the company's automated conveyor and sorting systems which were destined for the Skechers facility.

Bernie Balland, Local 440 business and membership development representative, praises the close ties between the two companies. But, he says, "A relationship will not always guarantee the award of a contract."

**Three months ago, as Dynalectric's window of opportunity was closing** on the Skechers project, the signatories sat down and decided to put the union's recovery agreement to work to fashion a competitive composite rate. Their efforts were successful.

Today, Dynalectric's crew on the distribution center project consists of two general foremen, four foremen, 12 journeyman wiremen, seven apprentices, three construction wiremen, eight construction electricians and one material handler trainee. All trainees are registered with the state. All construction electricians are state-certified.

**Everyone on the composite crew is contributing** to meeting completion milestones on the job. And the company is making contributions on behalf of all workers to the local's training, health and welfare funds and the National Electrical Benefit Fund, as well as pension and annuity contributions for those workers eligible.



Members of Riverside, Calif., Local 440 have gained jobs and a new competitive position for their local by working in composite crews. From left are Paul Aguilar, journeyman; James Torres Sr., construction electrician; Oswaldo Sanchez, construction electrician; and Jason Batte, journeyman.

The distribution center is the first on the mostly-rural side of Moreno Valley. At city council hearings considering the project, some residents showed up in opposition, contending that horse trails would be disrupted and the 100 truck-a-day traffic expected for the facility will add to smog.

**With high unemployment and a still painfully high mortgage foreclosure rate** for most residents of Moreno Valley, "the real issue was jobs," says Local 440 President Roger Roper, who is also assistant business manager. He and Local 440 Business Manager Robert Frost called on local members to speak up at the hearings in favor of the project.

"We had up to 50 members come out," says Roper. Some stayed until 1 a.m. to be heard. The city council first voted not to support the development of the distribution facility. After new council elections were held, however, the incoming council majority backed the project, with overwhelming support from Moreno Valley residents who live in the more thickly-settled areas out-

side of the rural section.

**Jim Brooks, a journeyman wireman general foreman** with 28 years in the Brotherhood, says, "We're the only union contractor on the project," the first segment of the planned 200-acre Highland Fairview Corporate Park. "Just the fact that we are here is a sign of success," says Brooks, who works for Dynalectric's KDC Systems division.

Brooks remembers the days when market recovery consisted of the IBEW offering contractors cuts in journeyman and apprentice rates to secure new work. Employing the CW/CE job descriptions was a new challenge, says Brooks. But, after three months, using the new classifications, "we have met and exceeded our expectations," he says.

**Paul Aguilar, a 22-year member and former Local 440 organizer**, is working on the Skechers project alongside workers assigned to the new classifications. "They are good guys. Most of them have a lot of experience," says Aguilar, who previously worked with Santa Ana Local 441 Business Development

Representative C.J. Johnson as that local expanded its market share using recovery agreements. (See "California Local Builds Consensus on New Classifications," The Electrical Worker, December 2010).

**Local 440 staff have tried to convince contractors to employ a small retail works agreement**, but many consider the program too unstructured for their needs. The recovery agreement offers the potential for upgrading workers' skills over time, enhancing contractors' competitiveness. "And the new guys are realizing that the IBEW is not just another job, but a career," says Aguilar.

Vince Ingalls, a third generation journeyman wireman with 31 years in the trade, hasn't seen a whole lot of work over the last three years. Ingalls, whose daughter Vanessa Ingalls-Llamado is a Local 440 apprentice, says the bid on the distribution center project wouldn't have been won without lower composite rates. He is concerned that use of newer classifications be properly policed by the local to see that ratios between classifications are appropriate.

"We have to do something to get more work," he says. "But it's all of our jobs to see that things are done right."

**Balland knows that the recovery agreements mark a cultural shift for many members**, but he sees benefits from the program extending far beyond the present.

As Local 440 members participated in one of thousands of rallies on April 4 to commemorate the death of Dr. Martin Luther King and defend collective bargaining rights, they were joined by two construction wiremen, Alfonso Barajas and Ricky Jensen.

**Jensen had interviewed for the Local 440 apprenticeship program twice**, but was unsuccessful because of the slow work forecast. He left his nonunion job immediately when offered an opportunity to work as a CW. Jensen finally became an indentured apprentice in June and will enter classes next year.

Says Balland, "Alfonso and Ricky are showing that they are not just in the IBEW for a paycheck, but want to belong to something greater and help make a difference." ■

# Branching Out: IBEW Tree Trimmers Go for Growth

It's one of the most dangerous jobs in the Brotherhood. Clearing tree branches and other obstacles encroaching on power lines may seem easy, but professional tree trimmers and line clearance workers have one of the most hazardous occupations in the country according to the National Institute of Safety and Health.

When called in after major storms, tree trimmers cut away broken branches and felled trees entangled in live transmission lines. Falls and electrocutions are all too common.

"It's very dangerous, working around downed or damaged equipment," says Pittsburgh Local 1919 Business Manager Don Kaczka, a 35-year veteran of the industry.

But despite being a vital part of any utility or outside construction crew, too often tree trimmers don't get the respect they deserve, he says.

"There is a stigma attached to us that we are uneducated and unskilled," says Medford, Ore., Local 659 Assistant Business Manager Lennie Ellis, who has worked as a tree trimmer for more than 30 years.

And while they work side by side with IBEW members, they often don't get to share in the benefits of union membership, Kaczka told attendees at the 2011 Construction and Maintenance Conference. He was invited back by popular demand to give his presentation on tree trimmers, following an appearance last year.

"We're talking thousands of potential members, and a lot of business managers are beginning to figure out that we need to go after them," he says.

## Organizing Challenges

More than 50 locals count line clearance tree trimmers among their membership, but the industry still remains unorganized in many parts of the country, making low pay, nonexistent benefits and shaky job security the norm for many of them.

Most utilities and outside construction contractors rely on subcontractors for line clearance and in states like Pennsylvania that have low union market share, it is hard for IBEW tree trimmer contractors to compete for work. Many of the union contractors engage in double breasting, by running a nonunion section of their shop.

"We are able to stay union largely because the management of Duquesne Power and Light has had a longstanding relationship with the IBEW, but the same can't be said for all utilities," Kaczka says.

But despite the many obstacles, Local 1919—the only local consisting exclusively of tree trimmers—is making impressive organizing gains.

Last fall it successfully organized more than 100 tree trimmers at Asplundh Tree in eastern Pennsylvania, who signed their first contract in March.

It wasn't easy. Asplundh increasingly relies on Spanish-speaking, largely immigrant workers—as do many nonunion line clearance contractors—driving a cultural and language wedge into the work force.

"Owners are trying to use culture to divide us, but at Asplundh it backfired," Kaczka says. "The company assumed the Latinos would be the most anti-union, but it turned out to be the exact opposite."

Management tried to conflate the IBEW with some of the corrupt unions workers faced in their home countries and told them that the union did not care about Latino workers. But diligence on the part of Local 1919 allowed Kaczka to build the trust needed to win their support.



IBEW locals across the country are taking up the challenge of organizing tree trimmers into the Brotherhood.

"It just took one Spanish-speaking worker to publically come out for us for the rest of them to feel comfortable enough to join up," Kaczka says. "You can't let boundaries get in your way. If you build bonds with Spanish-speaking workers and gain their trust, you will open up new opportunities at other work sites because you have recruited organizers who can spread the word in their own language," he says.

## Pacific Northwest

In contrast to Pennsylvania, the Pacific Northwest boasts one of the highest line clearance market shares in the country, with more than 80 percent of tree trimmers unionized, says Medford, Ore., Local 659 Assistant Business Manager Lennie Ellis. He credits this in part to state regulations requiring utilities to do routine tree maintenance near power lines, which provides year-round work for most tree trimmers.

"It's a lot easier to organize workers when they don't have to travel every few months," Ellis says.

Stringent training requirements have also helped improve the image of the industry in states like Oregon and Washington. The majority of tree trimmers must go through a Joint Apprenticeship Training Committee-sponsored program, which has increased productivity and dramatically lowered accident rates.

**"By making sure the tree trimming industry is regulated and providing training opportunities, the IBEW has been able to provide tree trimmers with wages and benefits other utility workers enjoy."**

— Lennie Ellis, Local 659 Assistant Business Manager, Medford, Ore.

High union density also translates into higher wages and better benefits, creating a more stable and professional work force.

"By making sure the tree trimming industry is regulated and providing training opportunities, the IBEW has been able to provide tree trimmers with wages and benefits other utility workers enjoy," Ellis says.

A commitment to training has allowed Detroit Local 17 to represent most tree trimmers in its jurisdiction. The utility local runs a U.S. Department of Labor-certified tree trimmer and line clearance apprenticeship program, which is mandatory for any tree trimmer working at one of DTE Energy's line clearance contractors.

"We not only guarantee a professional and skilled work force, but we get the chance to educate new tree trimmers on the benefits of union membership," says Local 17 Business Manager Kevin Shaffer.

Whatever their local situation may be, Kaczka says, it's up to each local to develop a plan to organize tree trimmers. "Members work by them all the time and they want the same things all workers want: a shot at the American dream. But we need to step up our efforts because only the IBEW can provide them with that shot." ■

## IBEW MEDIA WORLD

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## SIGNS, SIGNS EVERYWHERE

# Niche Classification Lights It All

In the world's largest consumer economy, their work is everywhere. From the corporate logos atop skyscrapers to the scoreboards at Major League Baseball stadiums to vinyl letters saying "open for business," the work of the IBEW's sign erectors bellows and beckons across North America. When brands change and companies merge or fold, new signs herald the change. That's a major market for the signatory companies and the men and women, jacks-of-all-trades, who make their living digging, pouring concrete, welding steel, maneuvering cranes and supplying power for signs as loud as Las Vegas and as Middle America as Kalamazoo, Mich.

Only 10 IBEW locals still carry the symbol "se"—sign erectors—in their jurisdictions. But dozens more have, among their ranks, proud and experienced sign erectors. Members like Kenyon Crouch.

**"Sign making is an art. We are seven trades in one."**

—Kenyon Crouch, Local 357, Las Vegas

"I enjoy the diversity of the sign erector trade," says Crouch, a Las Vegas Local 357 executive board member who mastered the ropes in Young Electric Sign Co.'s apprenticeship program. He helped hone the curriculum for newer members and has installed signs inside Rockefeller Center in New York City and at casinos in Louisiana, New Mexico and Peru.

"They say Las Vegas is the sign capital of our nation," says Crouch, a 22-year member, who helped erect signs on the Hard Rock and worked on the light canopy show on Fremont Street in old Las Vegas, where an LED-illuminated Thunderbird jet travels—with sound effects—across four city blocks. Crouch, who often operates a 70-foot bucket truck or works off the kinds of platforms used by window washers says, "Heights don't bother me. I skydive as a hobby."

Once employing as many as 500 workers, Utah-based Young Electric Sign Co., one of four large sign outfits in Las Vegas, is now down to 200. Computer-aided design, new manufacturing tools like plasma cutters

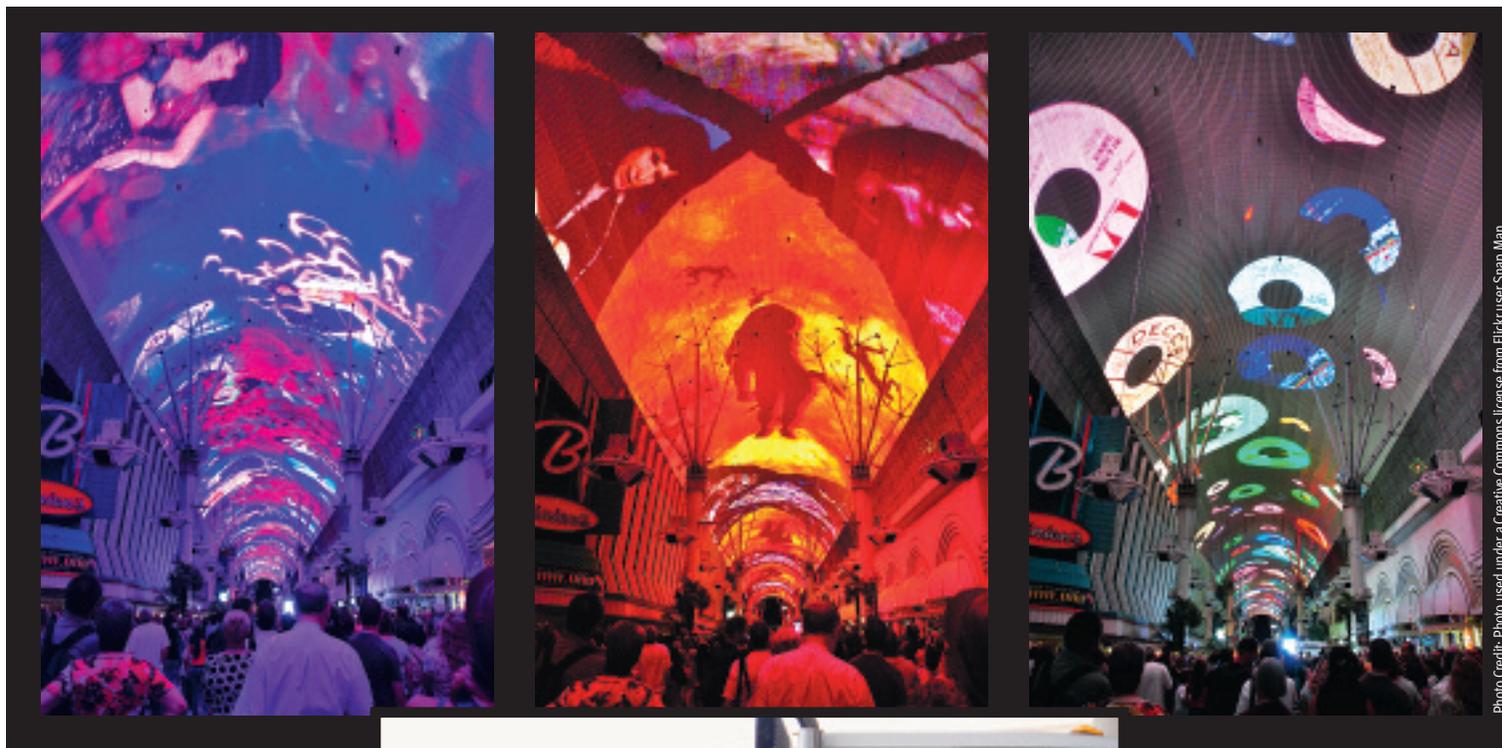


Photo Credit: Photo used under a Creative Commons license from Flickr user Snap Man.

and the shift away from labor-intensive neon to LED displays have reduced job opportunities.

Crouch, who migrated to Las Vegas from Alaska, where he was in college to become an accountant, says he is often the last worker the customer sees when he supplies power to a sign. "I get the praise, but other people did the hard stuff on design and manufacturing." It takes a lot of talent to travel from a rough sketch by a customer to final production.

"Sign making is an art. We are seven trades in one," says Crouch. The apprenticeship includes classes in sheet metal fabrication, rigging, layout, welding, electricity and even glass blowing.

"Some IBEW electricians don't realize that sign erectors are one of our jurisdictions," says Brian Stobart, a St. Louis Local 1 shop steward, a third-generation Brotherhood sign erector whose brother, brother-in-law and son are in the trade.

Piros Signs, Stobart's employer, is a 55-year-old company that proudly promotes its IBEW and Painters work forces, union logos and all, on its Web site. Piros specializes in signage on skyscrapers. Stobart recently was part of a three-man crew that spent six weeks installing a 120-foot-high LED display on the side of Lumiere's giant casino facing the Mississippi River. The total weight of the sign, assem-



The sign business is rapidly changing, with more elaborate lighting displays being erected, like the massive light canopy show on Fremont Street in Las Vegas. Local 357 members Kenyon Crouch, left, Craig Rodery, Nick Jaeger, Brian Leming and Joe Groom install signs at Las Vegas International Airport.

bled in the air in 50-by-80-foot sections, was 250,000 pounds. The job was valued at \$8 million.

Paul Regan, a member of Rock Island, Ill., Local 145, works for Acme Sign Co. in Davenport, Iowa. A shop steward, Regan says his small "mom and pop" employer is the only union sign shop in the right-to-work state. Sometimes traveling as far as Wisconsin and Illinois on jobs for companies like McDonald's and Hardee's, Regan says competing with large nonunion shops is demanding, but so are the challenges of modifying signs built by others to suit their applications.

Regan recently worked on the installation of a 170-foot sign for a bank in Moline, using a 200-ton

crane. He has also performed more than 20 sign changeovers for GM auto dealers that have discontinued selling Pontiac or Cadillac models.

Bill Whitehead, owner of signatory Accel Sign Group in Pittsburgh, says the technology of signage has changed drastically over the years. But Whitehead, who founded his company in 2002, says the obstacles in bringing jobs to completion are ever-present.

Many municipalities have outsourced their permitting, dragging out approval for new signs. "I have to get the customer to understand that the sign can be completed in five weeks, but it may take five more weeks to get approval," he says.

Whitehead, who employs members of Pittsburgh Local 385, takes

jobs as small as a vinyl sign saying "open for business" to 80- to 90-foot-high signs on an interstate highway. Getting work is like playing baseball, he says: "You swing at every pitch."

"I can usually tell within the first few weeks if a new hire has the talent for the job," says Whitehead. "They have to gain competency in working with cement, welding, setting steel and operating cranes and they can't be afraid of heights." Rising costs to fill the gas tanks of 55,000-pound bucket and crane trucks take a bigger bite out of profits, says Whitehead, who often wins subcontracts from large, out-of-state companies, which tap his knowledge of local permitting processes.

While they are a diminishing trade, sign erectors cherish their identity. A few years back, Crouch met another worker who introduced himself as a "union carpenter." After that encounter, Crouch changed his answer when asked about his career. "I tell folks that I'm a union sign erector," says Crouch, who was part of a successful effort 15 years ago to get sign erectors and other smaller units represented on Local 357's executive board.

Confronted by members of other trades who feel his crew is encroaching on their jurisdictions, Brian Stobart pulls out his union card and says, "Anything that can be done with a sign we do. It's our work." ■

# New Software Programs Designed to Build Union Power

If modern technology can trace the paths of satellites and space stations millions of miles away, when will tools be available to trace new construction projects in the planning stages to get members back to work? And when will IBEW leaders and activists have real-time information on our organizing efforts across the union's branches?

The answer: **Now.**

Two exciting new software programs, the **Project Tracker**, designed for the Construction and Maintenance Department, and the **Organizer Accountability and Reporting System**, developed for the Membership Development Department, will soon be available to all construction local unions and, later, to all professional and industrial organizers.

Business development and organizing are two sides of the same coin, says International President Edwin D. Hill. Encouraging delegates to attend the workshops on the systems at the Construction and Maintenance Conference in Washington, D.C., Hill told delegates: "Take my advice—go to the workshops—because there will be a test. It's called your daily life. There is no good reason to fail to utilize these tools we are putting in your hands."

## Project Tracker

The most critical time for electrical construction locals and contractors

to aggressively pursue new work is when projects are still on the drawing board—in the design and planning phase.

Project Tracker's data on upcoming projects is drawn from reporting systems at McGraw-Hill and Industrial Info Resources. McGraw-Hill reports on all projects with a minimum dollar value of \$100,000, IIR on projects at a minimum of \$1,000,000. The program lists contact information for general contractors and owners.

While some locals have subscribed to those services in the past, the International will now provide them free of charge to all locals.

Project Tracker empowers construction organizers to gain an edge by providing them with the information they need to visit customers and sell themselves. "It lets us put a face on the local union and ask customers what we can do for them and build new relationships," says Construction and Maintenance Department International Representative Jim Ayres.

Collecting data on which projects were pursued by locals and signatory contractors and what strategies went right and wrong, says Ayres, will go a long way to improving the union's market share and job prospects for unemployed electricians. "Putting members back to work will be the payback for our financial and time investment in the system."



Photo Credit: Photo used under a Creative Commons license from Flickr user boelsstiftung.

*New information tools Project Tracker and OARS will boost local unions' efforts to organize and build market share.*

## OARS

At the IBEW's International Convention in Cleveland five years ago, delegates voted to support enhanced organizing efforts. With the Organizing Accountability Reporting System, all levels of the union can assess progress daily on all aspects of organizing and learn from each other's successes and failures.

That's a big boost, especially to regional campaigns, or even national ones, like the IBEW's push to organize Sears repair technicians.

"We can see when representa-

tion elections are being held, what tactics are succeeding from Alaska to Maryland and share information on union busters, NLRB charges or even order additional research information," says Director of Professional and Industrial Organizing Gina Cooper. "Even if a campaign is lost, the data will allow us to come back stronger and more prepared a year later."

OARS will help increase IBEW's success by identifying problems and help organizers "tweak and make adjustments in their methods and approach," says Kirk Groenendaal,

Special Assistant to the President for Membership Development.

"All leaders took an oath to grow this organization," Groenendaal says. "We'll never be 100 percent successful." But, he says, "There is absolutely no excuse for not making the effort to establish volunteer organizing committees and build our strength in new niches of our jurisdictions and markets."

A modern trade unionist, says Hill, needs the most modern tools to succeed. "The world is moving too fast. Our targets are harder to hit and competition is fiercer than ever." ■

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# Philips' Playbook for U.S. Plants: First Acquire, Then Close



Photo Credit: Photo used under a Creative Commons license from Flickr user David McKitt.

*Philips' New Jersey plant is the fifth facility in the U.S. to be shut down since 2008.*

The doors were shuttered at the Stonco Lighting factory in Union, N.J., May 6 as the plant's parent corporation, Netherlands-based Philips Electronics, moved ahead with plans to outsource the work to its operations in Mexico, eliminating more than 60 manufacturing jobs.

"Philips wasn't interested in doing anything to help keep the work here," says New York Local 3 Business Representative Anthony Esponda, who represented workers at Stonco.

"It was clear that they weren't going to negotiate with us on keeping the plant open."

Stonco was part of the Genlyte Group lighting chain, which was purchased by Philips in 2007. Genlyte and its predecessor, Thomas, were leading American producers of lighting fixtures for decades.

The Economist reported at the time of the sale that Philips' goal was to "use Genlyte's relations with distributors and retailers to increase sales of LED lighting in America."

But while boosting sales in the United States, the company has been downsizing its American work force by taking advantage of existing free trade agreements to shift production to foreign Philips' facilities, shutting down or dramatically downsizing four

formerly American-owned plants in less than three years.

- Last December, Stonco's Union, N.J., neighbor, Lightolier, was shuttered, with the majority of work moving to Mexico.
- More than 70 lighting glass employees lost their jobs when Philips shut down its Danville, Ky., plant—purchased from

took over the plant in 2000 as part of its acquisition of the Washington-based Optiva Corp.

More than 270 workers at the Philips Lighting plant in Sparta, Tenn., are now fighting to keep their workplace open. The company announced it was moving the award-winning lighting fixture facility to Mexico by 2012.

**"Philips' behavior is a perfect example of what's wrong with our current trading system."**

— *International President Edwin D. Hill*

Corning Glass in the mid '80s—because of competition from Philips foreign plants.

- In 2009, Philips shut down the former Westinghouse lighting plant in Fairmont, W.Va., moving most of the production to the Netherlands. Nearly 90 workers lost their jobs.
- More than 70 jobs at Philips Oral Healthcare's Snoqualmie, Wash., facility—makers of the Sonicare electronic toothbrush—were outsourced to China in 2009. Philips

"Philips' behavior is a perfect example of what's wrong with our current trading system," says International President Edwin D. Hill. "Philips uses our free trade agreements to get easy access to American markets, while outsourcing good jobs in their quest for the lowest wages possible, devastating communities—and all without consulting with their own employees or the affected communities."

Go to [www.tellphilips.com](http://www.tellphilips.com) for more on the campaign to keep the Sparta plant open. ■

## 2010 Summary Annual Report for Int'l Brotherhood of Electrical Workers' Pension Benefit Fund

This is a summary of the annual report for the INT'L BROTHERHOOD OF ELECTRICAL WORKERS' PENSION BENEFIT FUND, (Employer Identification No. 53-0088380, Plan No. 001) for the period July 1, 2009 to June 30, 2010. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### Basic Financial Statement

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$129,612,476. These expenses included \$10,999,966 in administrative expenses and \$118,612,510 in benefits paid to participants and beneficiaries. A total of 445,041 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,508,775,682 as of June 30, 2010 compared to \$1,390,780,853 as of July 1, 2009. During the plan year the plan experienced an increase in its net assets of \$117,994,829. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$247,607,305, including employee contributions of \$54,746,005, gains of \$82,273,658 from the sale of assets and earnings from investments of \$101,185,918, gains from foreign currency translations of \$9,353,774 and other income of \$47,950.

### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator

SALVATORE J. CHILIA,  
International Secretary-Treasurer  
900 7th Street, NW  
Washington, DC 20001  
26-4085261 (Employer Identification Number)  
(202) 728-6200

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

International Brotherhood of Electrical Workers 900 7th Street, NW Washington, DC 20001 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210. ■



# Ontario Working Families Expose Tories' Real Agenda

**T**he first Ontario general election in four years is scheduled for October and the stakes could not be higher for working people. Jobs, workers' rights, health care and education funding are all on the line as Tim Hudak's Progressive Conservatives look to unseat Liberal Premier Dalton McGuinty's government.

Hudak says his priority is providing relief for hardworking families, but Working Families, a broad coalition of Ontario unions representing more than 500,000 working people, is advising voters not to buy it.

"Hudak talks about standing up for the average taxpayer, but in reality his agenda is pure Bay Street," says First District Vice President Phil Flemming.

The Working Families Coalition—which is supported by the building trades, including the IBEW, and approximately 10 industrial and service unions—was formed in 2003 to educate voters about policies that threaten workers and expose the true motives of anti-worker politicians.

Alex Lolua, director of government relations for the IBEW's Construction Council of Ontario, says many union members were blindsided by the last Tory premier of Ontario, Mike Harris, who wooed voters with promises to cut taxes and reduce bureaucratic red tape, saying he would be a fighter for ordinary Ontarians.

But to the dismay of working families, Harris' "Common Sense Revolution" government of the mid-'90s ended up being one of the most anti-worker in the province's history. Harris repealed anti-scab legislation, froze the minimum wage, slashed workers' compensation and allowed some of the biggest contractors in Ontario to rip up their contracts with the building trades.

"It took a lot of us by surprise," Lolua says. "We didn't educate voters on what Harris and the Tories really stood for. And now Hudak wants to follow in his footsteps."

The big business-backed Tories have promised major cuts to health care, education and public services,

which would lead to tens of thousands of layoffs.

Workers' rights in the construction industry would also suffer under a Progressive Conservative government. Tory MPP Jim Wilson told a meeting of Merit Ontario in April that should his party win power, it would abolish the Ontario College of Trades, give open shop contractors a leg up in the bidding process and reduce the

journeyman to apprentice ratio from 3-to-1 to 1-to-1.

"Hudak wants to do to Ontario what anti-worker governors like Scott Walker and John Kasich are doing in the United States," says Pat Dillon, business manager for the Ontario Building and Construction Trades Council.

The Tories are also threatening thousands of jobs in the renewable

energy sector. Hudak has attacked McGuinty's green energy plan, which has encouraged new jobs in the solar industry and investments in smart grid technology.

"We are focused on the issues that affect every working family in Ontario: jobs, health care, schools," says Lolua.

Strictly nonpartisan, Lolua says Working Families makes no candi-

date or party endorsements, focusing exclusively on educating voters on the issues.

"We are talking about jobs, wages, working conditions, education and health care," he says. "And educating Ontarians about which politicians will stand against working families on those issues."

Go to [www.workingfamilies.ca](http://www.workingfamilies.ca) for more information. ■

## La Coalition pour les familles travailleuses de l'Ontario expose le véritable agenda des conservateurs

**L**a première élection générale en quatre ans est prévue pour le mois d'octobre en Ontario et les enjeux de cette élection sont des plus importants pour les travailleurs et les travailleuses. Le progressiste-conservateur Tim Hudak tentera de déloger le premier ministre Dalton McGuinty du Parti libéral, ce qui mettrait en jeu les emplois, les droits des travailleurs, le financement des soins de santé et de l'éducation.

Bien que Tim Hudak affirme que sa priorité est de venir en aide aux familles de travailleurs, la Coalition pour les familles de travailleurs (*Working families*) qui regroupe des syndicats de l'Ontario et représente plus de 500,000 travailleurs, recommande aux électeurs de ne pas se laisser berner.

« Hudak parle de soutenir le contribuable moyen mais en réalité c'est le « Bay Street » qui est dans sa mire » déclare Phil Flemming, Vice-président du Premier District.

La Coalition pour les familles de travailleurs, appuyée par les métiers de la construction, dont la FIOE, ainsi que par quelque dix syndicats industriels et de services publics, a été formée en 2003 dans le but d'informer les électeurs sur

les politiques qui pourraient être néfastes pour les travailleurs et d'exposer les véritables motivations des politiciens anti-syndicalistes.

Selon Alex Lolua, directeur en relations gouvernementales du Conseil de la construction de la FIOE de l'Ontario, un grand nombre de syndiqués s'étaient laissés aveugler par les promesses du dernier premier ministre conservateur de l'Ontario, Mike Harris, qui avait courtoisé les électeurs en promettant de réduire les impôts et la paperasserie bureaucratique, tout en affirmant qu'il se battrait pour la population ontarienne.

Mais au grand désarroi des familles de travailleurs, la « révolution du bon sens » du gouvernement Harris des années mi-90, s'est révélée une des plus « anti-syndicalistes » de l'histoire de la province. Harris a abrogé la loi anti-briseurs de grève et gelé le salaire minimum; il a considérablement réduit l'indemnisation des accidentés du travail et a permis à certains des plus importants entrepreneurs en Ontario de rompre leurs contrats avec les métiers de la construction.

« Plusieurs avaient été pris par surprise. Nous n'avions pas informé les électeurs sur les véritables inten-

tions de Harris et des conservateurs. Et maintenant, voilà que Hudak veut suivre ses traces. » dit Lolua.

Les conservateurs ont promis des coupures majeures dans la santé, l'éducation et les services publics, qui pourraient se traduire par des milliers de mises à pied favorisant ainsi les grandes entreprises.

Advenant l'élection d'un gouvernement progressiste-conservateur, les droits des travailleurs de l'industrie de la construction pourraient en souffrir. Lors d'une rencontre du « Merit Ontario » (une association d'entrepreneurs en construction non syndiqués) qui a eu lieu en avril, le député progressiste-conservateur Jim Wilson a déclaré que si son parti était porté au pouvoir, l'Ordre des métiers de l'Ontario (*Ontario College of Trades*) serait aboli, ce qui donnerait une longueur d'avance aux employeurs non-syndiqués lors du processus d'invitation à soumissionner et que le ratio compagnon-apprenti actuel de 3 pour 1 serait diminué à 1 pour 1.

« Ce que Hudak veut faire en Ontario est comparable à ce que des gouvernements anti-syndicalistes tels que Scott Walker et John Kasich font aux États-Unis » affirme Pat Dillon, membre du conseil d'administration

du Conseil provincial des métiers de la construction de l'Ontario.

Des milliers d'emplois dans le secteur de l'énergie renouvelable sont menacés avec les conservateurs. Hudak s'est attaqué au plan d'énergie verte de McGuinty, qui avait attiré la création d'emplois dans l'industrie solaire et des investissements dans la technologie du réseau intelligent.

« Nous nous concentrons sur les enjeux qui touchent non seulement les syndiqués, mais toutes les familles de travailleurs de l'Ontario, notamment les emplois, la santé et l'éducation » dit Lolua.

Rigoureusement impartial, Lolua précise que la Coalition pour les familles de travailleurs (*Working Families*) n'appuie aucun candidat ou parti et se concentre exclusivement à l'éducation des électeurs sur ces enjeux.

« Nous parlons des emplois, des salaires, des conditions de travail, de l'éducation et de la santé et nous instruisons la population ontarienne afin qu'elle soit en mesure de savoir quels politiciens s'opposent aux attentes des familles de travailleurs sur ces enjeux » conclut-il.

Visitez le site [www.workingfamilies.ca](http://www.workingfamilies.ca) pour en savoir plus. ■

## Organizing Wire

### New Hampshire Utility Workers Sign First Contract

After nearly nine months of contentious negotiations, warehouse workers at the New Hampshire Electric Cooperative ratified their first contract in March.

The four warehouse employees had first contacted Manchester, Maine, Local 1837—which represents more than 80 linemen and other employees at the member-owned utility—last year. Management had implemented cutbacks, but only IBEW members had the power to sit down at the table with the company to negotiate the terms.

“Union members ended up with a much better deal, which made the union advantage crystal clear,” says Local 1837 organizer Matt Beck.

The workers quickly signed up, but management balked at negotiating a first contract.

“They didn’t want them to be under the master agreement with

the rest of the employees,” says Local 1837 Assistant Business Manager Tom Ryan.

Both parties finally reached agreement on a separate contract, which included a 3 percent wage increase and formal pay scales.

“Pay was pretty much arbitrary before the contract,” Beck says. “Seniority didn’t count.”

At the same time New Hampshire Electric Cooperative employees finalized their first contract, Local 1837 members at the Granite Ridge power plant near Londonderry successfully negotiated their second, giving them a more than 9 percent wage increase over the life of the three-year contract, an extra paid holiday, and streamlined grievance procedures.

The more than 20 employees first approached Local 1837 in 2006 because of poor working conditions and abusive managers.

“Working conditions were horrendous,” says Business Manager Cynthia Phinney. “Management kept changing the rules by the day, so an employee

who was told to do something a certain way one day would get in trouble for doing the same thing the next.”

While it took a year to get their first contract, negotiations on its renewal took only weeks. “Things went a lot smoother this time around,” Ryan says. “Both sides were a lot more comfortable with the collective bargaining process.” ■

### Sears Technicians Join IBEW in Alaska

When service technicians for Sears in Alaska decided they needed a voice on the job, they “Googled” to find the union right for them.

One of the first items to come up on the Internet search was a 2006 story on the IBEW’s Web site about Sears technicians in Colorado and Wyoming who joined Denver Local 68. (See “Big Win in West... Sears Service Workers Vote IBEW,” [www.ibew.org](http://www.ibew.org), August 18, 2006)

“They read about employees getting a 3-percent wage increase, strong job security and, most importantly, some say in their workplace,” says Anchorage Local 1547 Lead Organizer Dennis Knebel. “That was all they needed to check out the IBEW for themselves.”

Organizing the technicians—who install and maintain Sears home appliances—was a challenge. The 15 employees mostly worked from home, getting their service assignments from the company via computer each morning. Spread out from Anchorage to Fairbanks—a 350-mile distance—they rarely interacted with each other, Knebel says.

Organizers relied on e-communications to bring the unit together, creating an e-mail list and using video conferencing to connect workers across the miles.

“Local 1547 Business Representative John Ferree would get the guys together in Fairbanks, set up a camera and hook them up with the Anchorage group online,” Knebel says.

After a few weeks, the workers voted 9-6 in an NLRB-administered election. Negotiations on the first contract began in May. ■



Sears technicians are negotiating their first contract after voting to join Anchorage, Alaska, Local 1547. From left are Josh Hoxie, Randall Estes, Raul Rodriguez, Garret Van Eck, Dominic Comerate and Sergey Rossolov.

### Recovery Program Helps Michigan Local Through Tough Times

No state in the nation has been slammed harder by the recession than Michigan, which is still struggling with double-digit unemployment and a declining manufacturing sector.

Members of Bay City Local 692 are not only dealing with the economic downturn but intense competition from the nonunion Associated Builders and Contractors. Nearby Midland is a state center for ABC, and nonunion shops periodically outbid signatory contractors, keeping the local’s market share under 50 percent.

“We lost our ability to compete in almost every sector—industrial, commercial and residential,” says Local 692 Business Manager Mark Bauer.

But, Bauer says, things are beginning to turn around, thanks to the adoption of the IBEW’s recovery program. The use of alternative classifications has brought new work to the local, putting dozens of out-of-work journeymen and apprentices back on the job.

One of the biggest projects was last year’s \$30 million expansion of the Midland Country Club, a job that put 20 Local 692 members to work.

“We absolutely would not have gotten that job without the use of construction electricians and construction wiremen,” Bauer says.

CEs and CWs are alternative job classifications assigned to electricians who do not possess the skills normally held by journeymen wiremen and inside apprentices whose

multi-year course of study is set by National Joint Apprenticeship Training Committee curriculum.

The project would have gone completely nonunion without the use of alternative classifications, he says.

“It made us competitive and put us in the game for the work,” Bauer said.

New classifications were also key in the local’s successful bid this winter to build a new \$32 million business services center in Midland.

“We’re talking 30 jobs right there,” Bauer says.

The use of alternative classifications isn’t new to the local, which had an intermediate journeymen category for years, formally adopting CEs and CWs four years ago as part of an aggressive effort to win back market share.

Responding to those who say CEs/CWs take jobs that should be going to journeymen Bauer says, “For us, the recovery program has created jobs for IBEW journeymen—by making us more competitive, it has won us projects we wouldn’t have gotten without it.”

“We would have had more than 30 members entering their second year of unemployment without using CEs and CWs,” he says.

The recovery program has also given the local the opportunity to win over nonunion electricians who are doing the work the union should be doing. In Michigan, novice electricians who are not in an apprenticeship program can be licensed by the state as residential electricians, but the traditional two-tier journeyman/apprentice

## Transitions

### DECEASED

#### Joseph A. Maziasz



The IBEW regrets to announce that retired International Representative Joseph A. Maziasz died March 14 at the age of 89.

Brother Maziasz, a native of Phillips, Wis., was initiated into Milwaukee Local 663 in 1952. The local is responsible for servicing and maintaining industrial facilities throughout Milwaukee. Maziasz would work at nearly every plant in the area during the height of the city’s manufacturing boom in the ’50s.

He was appointed International Representative in the Organizing Department now Membership Development—with a focus on organizing electrical manufacturing plants. One of the biggest campaigns he was involved in was at a 2,000-person GTE factory in Albuquerque, N.M. Assisting a 100-person volunteer organizing committee, Maziasz served as part of a team that successfully organized the telecom plant in 1973.

Maziasz also helped in the campaign that brought IBEW representation to thousands of workers at Washington, D.C.’s public utility, Pepco, in 1979.

“He was great guy and a real hard worker,” says retired International Representative Don Mahoney, who was assigned to the Telephone Department, now the Telecommunications and Broadcasting Department. “Hundreds of workers in the manufacturing branch became members because of him,” he says.

Maziasz retired in 1987. He is survived by his son and daughter.

The IBEW extends its deepest sympathy to his friends and family. ■

job classification made it difficult to recruit these workers to the IBEW.

CEs/CWs are given the opportunity to boost their skills at Local 692's training center and advance through its apprenticeship program.

And with new CEs/CWs bringing along with them the names of friends and family still working nonunion, the local is developing an extensive list of potential members at nonunion contractors throughout its jurisdiction.

"The lousy economy limits how many people we can take in right now, but as soon as the work starts to pick up, we have a network of nonunion electricians our organizers can start targeting right away," Bauer says.

"If we just sit back and wait for the next big job to come along, that's what we'll be doing, waiting," says Local 692 member Tom Bartosek. "The world is constantly changing and we have to change with it." ■

## Municipal Workers Choose IBEW in New Jersey

With all of the controversy surrounding public employees and their benefits, are they more likely to seek union representation or get scared and run in the other direction?

If municipal workers in Kinnelon, a wealthy northern New Jersey borough, are any indication, more public workers will be seeking the advocacy and protection of unions.

In March, the state's Public Employees Relations Commission granted 16 Kinnelon non-supervisory white collar workers their request to be represented by Jersey City Local 164. Since their successful petition to the commission, more co-workers have expressed interest in organizing.

The vote in favor of union representation came in response to an

ordinance passed by the Kinnelon Borough Council that discontinued health care coverage for two part-time workers who had been previously promised such coverage. White collar workers were also upset that their wages were frozen in 2010, while unionized workers in the police and public works department were entitled to negotiated raises.

Local 164 Business Manager Buzzy Dressel told NorthJersey.com that he understood the financial pressures on municipalities but said that it isn't fair or equitable for towns to "go after the employees who don't have a collective bargaining unit." Dressel added, "The union isn't looking to hurt the town. We just want to have a level playing field."

Negotiations haven't started yet, but Dressel said he is confident that conflicts will be resolved once the parties sit down at the table. ■

## Safety Corner



Photo credit: Photo used under a Creative Commons license from Flickr user AWagill.

*Firefighters often face electrical hazards, so JATC instructors in California are helping local responders gin up their electrical knowledge.*

### Electrical Training Boosts Safety for Calif. Firefighters

In the midst of an emergency, electrical problems can spell disaster for firefighters already performing risky work. When power lines tumble—leaving live wires strewn across city streets—or when electricity needs to be cut off at a burning house, split-second decisions can save lives.

Or, they can put a first responder in a hospital. Each year, hundreds of firefighters are treated at burn centers nationwide due to occupational hazards like electrical accidents.

"The worst part is that most of these injuries could be avoided," said Riverside/San Bernardino JATC instructor Tom Ayers. As part of a new initiative in the Inland Empire area of Southern California, Ayers is helping members of the Redlands Fire Department beef up their knowledge of electrical safety.

"They show up on scenes where you've got downed lines, sometimes with water thrown into the mix," Ayers said. "You've got to be extremely careful about what to watch out for."

Last month, Ayers and fellow JATC instructor Laura Vergeront began offering specialized trainings for the department. They augmented their instruction of OSHA electrical safety requirements—including how to handle arc flash—with tailor-made lessons on how to face newer challenges.

"In our presentations, we ask the firefighters what their concerns are with specific electrical hazards they might have encountered," said Vergeront, a Riverside Local 440 member. "One of the main concerns right now is about solar panel systems on roofs," which can be tricky to bring offline in rainstorms or at nighttime.

The firefighters are enthusiastic, too. "Doing that job means that you're constantly getting new information and you're trained all the time," Ayers said. "For them to like us, we knew we'd have to be pretty good—and the feedback has been overwhelmingly positive."

The safety presentations were coordinated by Jan Hudson, business development director at the Inland Empire Labor Management Cooperation Committee—the group funding the trainings. Hudson began researching accidents involving first responders after conversations with a contact at the Inland Empire Burn Institute. She connected officials at the fire department with the JATC instructors to roll out the initial sessions.

"Shortly after our office established this program and delivered our first training, my phone started ringing off the hook with calls from a variety of first responders," Hudson said. "I've been in talks with police and sheriff's departments, other fire departments throughout the Inland Empire—many organizations want this type of training. It gives me additional opportunities to advocate for the IBEW/NECA partnership."

Local 440 Business Manager Bob Frost speaks highly of the trainers' expertise. "We've had such a great response, and our trainers have unique skills to pass along," he said. "For first responders, the information is vital for their safety and for the people they're trying to assist."

For more information, visit the LMCC's Web site at [www.ielmcc.com](http://www.ielmcc.com). ■

## Circuits

### IBEW TV Photographers Win San Francisco Awards

As Jacob Jimenez, a photographer for Fox Television affiliate KTVU in Oakland, Calif., was filming a surf competition in Half Moon Bay last year, he noticed a number of spectators moving closer to the water to get a better vantage point on the participants. As they ignored the pleas to move back, an unexpectedly large wave rolled in, toppling a podium and injuring some of the spectators. Jimenez, a member of Hollywood Local 45 who trained in his craft at the Art Institute of Seattle, captured the news-in-the-making.

In April, "Maverick's Wave" won an award for excellence in video spot news photography from the San Francisco Broadcast and Press Photographers Association. Jimenez, who also won first- and second-place honors in other categories, was joined by several other Local 45 photographers at the award dinner.

William Erickson, KTVU, won first- and third-place awards.

*Hollywood, Calif., Local 45 members William Erickson, left, and Jacob Jimenez received awards from the San Francisco Broadcast and Press Photographers Association.*



Thomas O'Hair from KCRA in Sacramento won first- and third-place honors. KCRA's Steve Gonzalez won a third-place award and an award of excellence. Michael Domalaog won a first-place honor, and Alan Fillipi, KTVU, won a second-place award.

"It may look to those outside our industry like we just show up with our cameras on our shoulders and shoot, but TV news is a rapidly-changing world of live trucks and computer technology," says Jimenez, who has been nominated as videographer of the year in the Associated

Press Television-Radio Association's 2011 Mark Twain Awards.

It's challenging to shoot and then quickly edit segments to fit into the news frame. "You're rushing, but wish you had more time to do an even better video," says Jimenez, who also was honored for a piece entitled "Graffiti Artist" about a high school student who turned his art and his life around, going from illegal spray painting to etching murals on the school walls. "I'm excited any time I can put together a story with a good message that viewers will enjoy watching," he says. ■

# Local Lines

## Volunteers Aid Haiti

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—Last year’s earthquake in Haiti created such great destruction that the people of Haiti are still struggling to overcome the devastation, and members of Local 6 reached out to help. Volunteers ranging from retirees to apprentices traveled to Milot in Haiti to replace the electrical infrastructure at Sacre Coeur Hospital. Jeff Rodriguez, who organized the volunteers, and Justin Connolly, Clare Heitkamp, Brett Schembari, Phil C. Farrelly, Bill Donohoe and Ian Rodriguez are all commended for taking action to improve the lives of those ravaged by the disaster. Our SFECA (San Francisco Electrical Contractors Assoc.) industry partners at Rosendin Electric are also commended for coordinating a very generous donation of supplies and equipment necessary to perform the work.

Local 6 members marched in the 160th annual St. Patrick’s Day parade. Our local’s volunteers built a float depicting San Francisco’s iconic Mt. Sutro tower. The float’s lights and music were solar powered. Many of our retirees rode in a motorized cable car. The weather was fantastic and the event was a great day of camaraderie and pride for our membership. Parade committee co-chairs Barrett Stapleton and Lou Sullivan, as well as the volunteers, are congratulated for winning 1st place float honors.

*Phil A. Farrelly, Pres.*

## Repeal Ohio Senate Bill 5

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—The work outlook has seen some improvement with three big projects in our area: the Hollywood Casino in Rossford, the steel mill in Leipsic, and the GM Foundry.

The political arena in Ohio has been very intense over the past few months, with working families under attack. Many Local 8 members attended rallies in Columbus to protest state Senate Bill 5, which essentially abolishes collective bargaining rights for public employees. SB 5 passed in March but a petition drive is underway to get a referendum challenge on the November general election ballot. Gov. John Kasich also proposed the virtual elimination of prevailing wage, including raising the threshold for prevailing wage applicability from projects valued over \$78,000 to \$5 million and above. He also proposed prohibiting prevailing wage on all K-12, college and university construction, and he intends to render any state enforcement of prevailing wage meaningless.

Local 8 members are enjoying various summer activities. Local golf and softball leagues are in



*Local 14 installed solar arrays at the union hall.*

full force and upcoming IBEW bowling, softball and golf tournaments are scheduled for this summer. These activities offer a great way to spend time outdoors with your union brothers and sisters in a fun, relaxing setting. As always, work safe, play safe.

*Terry “Shorty” Short, P.S.*

## Photovoltaic Training

L.U. 14 (i), EAU CLAIRE, WI—Local 14 recently added an additional photovoltaic array at our union hall to train our members in this ever-evolving technology. This 1.4 kW ground-mounted array complements the 2.8 kW dual-axis tracking array that the local installed in November 2009. Both arrays were constructed with volunteer labor from the local. Local 14 also has two PV trainers who can instruct the members about photovoltaic systems.

An added benefit of having the solar arrays installed at the hall is that when not being used for training, they are producing renewable energy for the building. Our tracking array has produced more than 6,000 kilowatt hours of electricity since it was installed.

The PV market in Wisconsin continues to grow every year, despite challenges of the recent economy. Because of this growth, our members need to be ready when contractors look to enter this market to better diversify their businesses. Local 14 has continued to develop additional training opportunities for apprentices and journeymen to stay informed of continuing advances in renewable energy and other emerging technologies.

*Kevin Kuderer, Instructor*

## Fighting for Workers

L.U. 16 (i), EVANSVILLE, IN—Dedicated members of IBEW Local 16 have been actively fighting back against the torrent of anti-labor legislation pushed on working people by right-wing extremists. Attacks have come on unemployment insurance, “right-to-work” (for less), project labor agreements and common construction wage laws. Union members have made phone calls, e-mailed, written letters

and held personal visits with their representatives—and rallied repeatedly both locally and at the Indianapolis statehouse. It is imperative that everyone who benefits from a collective bargaining agreement do their part in these attempts to protect the hard-won standards enjoyed today.

Thank you to those who have agreed to serve the IBEW in an elected position. Congratulations to Judge Rick Koressel, and Tellers Rick Rush Jr. and Jeff Turpin.

Local 16 is indebted to the IBEW locals that have employed its members during the extended economic downturn.

Local 16’s new Web site is now up and running. To access restricted information, you must enter your last name and card number. For the latest information regarding book status, work outlook, pictures, political news, upcoming events and related links, visit [www.ibewlocal16.org](http://www.ibewlocal16.org).

*Donald P. Beavin, P.S.*

## Green Energy Training Lab

L.U. 22 (i,rts&spa), OMAHA, NE—We send a big thank-you to our members who travelled to Wisconsin in March for the rallies. We were there the weekend that the 14 Wisconsin legis-

lators came back, and the solidarity was impressive. It is extremely important to stand together against the anti-union, anti-middle class policies that are sweeping this nation. Solidarity will prevail, but the fight is not over.

Since 2009 we have trained more than 300 members (both local hands and from other jurisdictions) in our Utility Wind Training Program. We are waiting for that work to pick up again in the Midwest. Local 22 is also moving forward with plans to install a Green Energy Training Lab. This will include a solar pavilion, wind generating tower, building automation lab, and electric car charging stations. This new lab will be open to the public and industry to showcase the technologies and teach about the benefits of green power.

We were able to host some travelling brothers and sisters this spring at a nuclear plant shutdown north of Omaha. It is short term, but every bit helps as the economy recovers. Visit our new Web site at [www.ibew22.org](http://www.ibew22.org).

*Chris Bayer, P.S.*

## Solar Project at GMC Plant

L.U. 24 (es,i&spa), BALTIMORE, MD—Our work picture is still slow at this time.

One of our bright spots is a solar panel installation on the roof of the General Motors Allison Transmission Plant in White Marsh, MD. Union Electric Company was the successful contractor on the project. The job includes the installation of more than 5,300 solar panels generating 1.2 megawatts of



*At GMC solar installation jobsite are, from left, back row: Local 24 Bus. Mgr. Roger Lash Jr., Chuck Bradley, Jason Kruse, Marty McLaughlin, Foreman Jim Simon, Union Electric owner Glen Hastings, Brent Gant; front row, Mike Taylor, Randell Finney, Ian Baxter, Bob Blumberg, Carl Herb, Jerry Rice and Matt Sikorsky. Not pictured: Wayne Wenderoth, Will Morton and Shawn Bard.*

## Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

*Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.*

power. The job started in March and is scheduled to be completed in mid-June 2011. The \$1 million job peaked at 15 men, and Union Electric owner Glen Hastings said he was pleased the job was on schedule and on budget. He stated that he was bidding on other solar projects in the area and had landed a job at the Brandon Shores Power Plant.

At this time we are experiencing sustained record unemployment and our contractors are bidding on several large jobs projected for our area.

*Roger M. Lash Jr., B.M.*

## Dollars Against Diabetes

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—We have finalized plans for the Manassas picnic on June 18, and we hope you have your tickets and are planning to attend. The annual picnic in Edgewater, MD, will be Aug. 6. Be sure to order your tickets so you don't miss out on this day of brotherhood, health awareness and fun!

Thanks to all those who are participating in our Dollars Against Diabetes Golf Outing on June 6. This event is always a huge success and we are able to make a generous donation toward the fight against diabetes.

The Scholarship Committee should be announcing the winners of this year's scholarship awards soon. Congratulations to all the applicants on your outstanding academic achievements!

The following members passed away since our last article: Thomas A. Miller, Steven D. Pitkin, Kevin R. Nowakowski, Gary M. Hayre, George C. Starkey, Charles F. Mauer III and Raymond C. Mansfield.

Best wishes to recent retirees: Eugene W. Burroughs, Billy J. McGill, Gilmer E. Dowdy, Charles L. Dursee, Michael E. Ferguson, Christian T. Fitzgerald, Werner C. Grabner, Eugene R. Hord, James D. Horstkamp, Paul J. Trainor, John L. Jensen, Fred J. Merchant III and Clinton J. Wilson.

*Charles E. Graham, B.M.*

## Drive to Repeal SB 5

L.U. 38 (i), CLEVELAND, OH—Thanks to all the IBEW members who have attended the Anti-Senate Bill 5 Rallies being held at the state Capitol in Columbus and across the state of Ohio. [Photo, below.]

This proposed anti-union legislation was recently passed by the Republican dominated Ohio House and Senate and signed by Gov. John Kasich.

Our next move has been to launch a referendum effort seeking repeal of Senate Bill 5—by craft-

ing a petition and working to collect the signatures of approximately 231,000 Ohio voters to place the measure on the November general election ballot.

Senate Bill 5 is a right-wing initiative that strips public union workers of their collective bargaining rights. The governor has only just begun his anti-union campaign with SB 5. He is also writing into his budget the decimation of Ohio's prevailing wage law.

The IBEW is working to stop the right-wing agenda by gathering petition signatures. We are also speaking with and educating our state lawmakers about the detrimental effects of repealing prevailing wage—but we will also need the help of every IBEW member in the state of Ohio.

All members and their families need to sign the petitions being circulated. We also need all members to individually call, write or e-mail their state representatives and senators about these issues.

More information will be forthcoming on how you can help.

*Dennis Meaney, A.B.M.*

## Family Picnic Celebration

L.U. 48 (c,em,i,rtb,rt&st), PORTLAND, OR—On Sunday, July 10, from 11 a.m. to 3 p.m., Local 48 will host a special annual picnic at Oaks Park. Oaks Park is located on the banks of the Willamette River in Milwaukie, OR. With six exciting thrill rides and acres of fun, the park is a great setting for working families to meet in union brotherhood. Each IBEW family will receive four free amusement park tickets per child under 16. The food and drinks provided are prepared by an all-volunteer picnic staff. Please contact Nancy Cary at the local union office to volunteer. Plan to stay for the 2 p.m. gift drawing.

This will be a special picnic, as it begins the countdown to IBEW Local 48's centennial event in 2013. Bus. Mgr. Cliff Davis looks forward to all members joining us to begin the Local 48 celebration.

*Robert Blair, P.S.*

## Organizing New Members

L.U. 50 (u), RICHMOND, VA—A number of events have had an impact on the size of our bargaining units among the five employers where we represent working men and women. The voluntary separation package at Dominion, retirements, and promotions outside the bargaining unit reduced our membership numbers significantly in the latter part of 2010.

Thanks to the hard work of our business representatives and shop stewards, we have added

well over 80 new members since those milestone events. By building relationships and educating new employees, we are restoring those numbers.

Reminder to members: As you see new employees reporting to your location, please introduce yourself, welcome them and let them know they are covered by a collective bargaining agreement. They can join our Brotherhood on day one!

In addition, if you encounter unorganized groups in and around our areas, spread our message. If there is interest on their part for additional information, contact the local union office.

*Mike Barclay, R.S.*



*New member Jon-Michael Stead (left), Shenandoah District groundman, is sworn in by Local 50 Bus. Rep./Treas. John Albert.*

## 'Stepping up to the Plate'

L.U. 68 (i), DENVER, CO—In the accompanying photo, Cliff Sterling greets fellow IBEW Local 68 member Tom Rutherford prior to canvassing Denver's District 8. When Tom first decided to join the race for City Council, he was one of only three or four candidates. Within a week however, there were 39 write-in candidates! Tom had the endorsement of Local 68, along with Local 111 and the rest of Colorado's State Conference of Electrical Workers. Additionally, Tom had the endorsement of Amalgamated Transit Union's Local 1001; United Transportation Union; Pipefitters' Local 208; Sheet Metal Workers Local 9; Denver Area Labor Federation; Rev. Daniel Klawitter; and Colorado State Representative John Soper, a Local 68 retiree. Tom's enthusiastic devotion to his Denver District far outweighs not making it into the run-off in the election, and he'll continue to be our Local 68 registrar and political director. When you see him, please thank him for stepping up to the plate, and ask how you can assist next time in assuring his success.

Local 68 Summer Picnic reminder: Aug. 20—noon to 3 p.m.

*Ed Knox, Pres.*



*Local 68 member Cliff Sterling (left) greets Bro. Tom Rutherford.*

## Standing in Solidarity

L.U. 80 (i&o), NORFOLK, VA—At the March meeting, Pres. Kenny Bunting announced his resignation as president effective March 31, 2011, due to medical reasons. He has served as president since July 2002. Local 80 extends sincere gratitude to Bro. Bunting for his hard work and sacrifice for the good of the local. We extend best wishes for a smooth transition into his retirement.

Work in the jurisdiction remained steady through late winter and early spring, with nearly all members employed as of this writing. The Princess Anne Hospital project in Virginia Beach is almost complete. This project employed many members and showed that Local 80 provides the most skilled electricians, who give their best day in and day out.

With recent attacks on working class families and unions in Wisconsin, Ohio and other states, we must stand together as union members and let our voices be heard. We don't have the deep pockets like the businesses that are pillaging workers' rights for corporate bottom lines, but we do have the solidarity of our membership and that of all the unions in this great country. We must let our state and federal representatives know that we as union members will be heard and respected for our hard work—and that we will not let a politician strip our collective bargaining rights and hard-earned benefits under the lie of needing to do this to balance the budget.

*W. Dennis Floyd, A.B.M.*

## Day at the Races in June

L.U. 94 (lctt,nst&u), CRANBURY, NJ—Despite challenging times, Local 94 members have continued to work with no layoffs. Last year our membership united together and passed a contract extension that kept everyone working. Some jobs were moved around, and not everyone was happy, but we preserved jobs and decent wages.

We've also had some exciting social events. In February we had our annual ski trip to Lake Placid. Thanks, Ernie and Big Joe, for getting it all together and for another successful trip. The annual golf outing at Ramblewood Country Club was May 7. The usual suspects were there and as always everyone had a good time.

Family Day at the Races is June 18 at Monmouth Park. Please come out and join your union brothers and sisters for this family fun event. Who knows, we may even be playing a little softball in the Local 102 tournament again this year.

Wishing all our IBEW brothers and sisters a great summer.

*Carla Wolfe, P.S.*

## New Second District Apprentice Coordinator



*Local 104 member Patrick Casey, 2nd District apprentice coordinator.*

L.U. 104 (lctt,o&u), BOSTON, MA—IBEW Local 104 wishes to congratulate Bro. Patrick Casey on being appointed as the new Second District apprentice coordinator for the Northeast Apprenticeship and Training (N.E.A.T.). He will be in charge of the training of apprentices for



*IBEW members and fellow trade unionists rally at the state Capitol in Columbus, OH, to protest SB 5.*

## Local Lines

Local 104's and Local 42's outside apprentice program. His duties will include the subcommittee meetings for both locals, also scheduling of training classes and instructors for these classes, and the boot camps for new applicants for the apprentice program. Also he will be rotating apprentices to different jobs to make sure they meet all their requirements for the apprenticeship program.

Patrick Casey is a journeyman lineman from Local 104 and a graduate of the N.E.A.T. program. Good luck on your new position, Bro. Casey, and we look forward to working with you.

*Chris Blair, P.S.*

### Fight for Worker Justice

L.U. 124 (ees,em,i,mar,rts,se&spa), KANSAS CITY, MO—Our nation is beautiful—the U.S. sets the standard for freedom and justice worldwide. Our unions are beautiful—we set the standard for the working class across our nation. Just as our nation is fighting foes abroad, we too are fighting attacks by those who wish to see unions crushed and defeated.

The union cause is the working-class cause, for both union and nonunion. The anti-worker Republican ideology is attacking working-class rights won by union members' struggle. Take a stand. Your union and your nation need you.

We remember deceased members: Leonard Baggett, Jackie Baldwin, Gregory Barber, Gustav Barnes, Joseph Bedsaul, David Briggs, William Brunsky, Frederick Davey, Donald Dolton, James Famuliner, Raymond Ford, Larry Gladman, Nigel Graham, Andy Gruver, Harvey Henry, Chesley Johansen, William Joyce, Thomas Lacy Jr., Eugene Merys, Kenneth Newhouse, Joseph Piranio, Stanley Ratliff, William Richardson, James Shaw, Harry Stockton, Jason Thornton, Kenneth Troutwine, Jay Tutorino, James Wacker, Delbert Walters, John Wetzig Jr., Glenn Williams and Kirby Woods.

Congratulations to recent retirees: Michael Alfrey, Daniel Avila Jr., James Beem, Steven Brucker, Charles Cole, Peter Cooper, Kenneth Cook, Gary Ethington, Steven Fabish, A. C. Haulmark, Dan Kiefer, Gary Kiefer, John Lozier, Kenny Lupardus, Elvin Lynn, William Malone, Grover Martin, Robert Martin Jr., Michael Muller, Shawn O'Donnell, Otto Rau, Peggy Resch, Bill Shepherd, David Titus and Charles Twenter.

*Steve Morales, P.S.*

### Solidarity Rallies

L.U. 146 (ei,i&rts), DECATUR, IL—We hope all are having a good summer and work is plentiful in your area of the country.

In recent months members attended rallies to show solidarity against assaults on union families in Wisconsin, Indiana and here in Illinois. We must win this fight!

We also represented Local 146 at the Illinois State Conference, the joint meeting of the statewide Building and Construction Trades and Illinois prevailing wage meeting, and the IBEW Construction and Maintenance Conference.

On May 7, Local 146 graduated the following apprentices to journeymen at our annual banquet: Ryan N. Bailey, Douglas R. Bierman, Craig M. Danneberger, Thaddeus J. Dittamore, Yancy L. Dittamore, Corey A. Hoene, James E. Howard, Alva E. Jordan, Clinton R. Robbins, Kurt T. Roley, Mark D. Shriver, Patrick F. Turner and Dennis W. White.

Congratulations to all.

Congratulations to Bro. Curt Young, an 18-year member and former three-term executive board member, on his appointment as assistant business manager.

Also, congratulations to former assistant business manager Jim Underwood for his appointment as executive director of the Illinois Capital Development Board.

Our condolences go out to the families of recently deceased members Charles Weatherford, Jerry Chestnut and Robert Thompson. We are grateful for their longtime service to the IBEW.

*Rich Underwood, R.S.*

### 'Do Not Patronize'

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Don't forget that voting for delegates to the IBEW International Convention takes place at the June 2011 union meeting. Please be sure to attend and vote for the delegate of your choice. Mark your calendar: the Annual Picnic will take place Aug. 20 at Lakewood Forest Preserve in Wauconda.

Recently one of our members was in the Tuesday Morning store. Tuesday Morning is a store that sells home accessories and decorations—most of which are NOT made in America. One of the store employees told our member to leave the store and that Tuesday Morning does not need any Local 150 members' business. I, for one, will never step foot in another one of their stores.

Please do not take any call for an employer unless you know you can fulfill the requirements to be hired by that company. Especially since you are not just wasting your time and the company's time, but you are also affecting every member who is on the out-of-work book. If you take a call knowing that you cannot fulfill the requirements you are not displaying brotherhood.

*Wendy J. Cordts, P.S.*

### Local Celebrates 110 Years

L.U. 180 (c,i&st), VALLEJO, CA—On May 6, the local celebrated 110 years. At our Old Timer's Award Night, we awarded 120 service pins for service ranging from 20 to 60 years. We also had a moment in memory for eight deceased brothers, who had from 40 to 73 years of service.

This is also a time to reflect and think not of what we want today, but rather how do we repay the debt to members who came before us. Thinking only of today and of one's self interest harms the next generation. It is a disservice to those who gave us what we have today.

That is why we keep fighting for our fellow working families and sharing our 110 years of institutional knowledge. Joining with others for the "We Are One" union march and working with our elected officials to support working families are all part of the effort. Working on project development and working with the end users. Working on the skills needed to stay one step ahead in the clean and green market.

When future generations review the great recession and the attack on unions, they must feel that the past supported their future. And thus we pass the desire to the next generation.

*Michael Smith, B.A.*

### 'Strength in Numbers'

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—As of this writing, there are several critical pieces of legislation at the Illinois state level that directly affect our members. We must remain politically active year round so that our legislators hear our voice when it needs to be heard.

One of the first things we (as union members) tell the nonunion we are trying to organize is that there is strength in numbers. Many voices have an impact, while a single voice goes unheard. We better start listening to our own principles and apply them in a political manner. By the time this is delivered I sure hope that we do what is best for the Brotherhood by supporting legislation that creates jobs for our members, our communities and our families. Here is a quote I wrote down at the Construction Conference from Jim "The Rookie" Morris: "You can either live up to or down to the expectations put upon you by those you choose to surround yourself with." Who are we surrounding ourselves with? Are we associating ourselves with "dream makers" or "dream killers"? We need positive change and it is up to each of us to make it happen.

Work safe.

*Eric Patrick, B.M.*

### Utility Projects Projected

L.U. 222 (o), ORLANDO, FL—Our tree trimming group recently approved a two-year extension to its current agreement. While the gains were modest, we all feel good about the final results. This was our fifth collective bargaining agreement since the unit was organized in June 2002 and we are all pleased with the accomplishments of the last nine years.

We look forward to a busy and hopefully productive 2011; the two largest utilities in the state are projecting some good sized projects starting in late spring to mid-summer. We started negotiations on our Outside Line Agreement in May, our local elections are in June and the International Convention is in September.

We are just weeks away from the Fourth of July, our Independence Day. That is a day we celebrate for getting out from under a government of Royals and elitists who believed workers (the term back then was peasants) should be seen but not heard, and couldn't come and go without their permission. I hope as you celebrate with family and friends this July Fourth, you all agree that type of government is still not for us in the U.S.

*William "Bill" Hitt, A.B.M.*

### Local Fights for Labor

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—With the assault on the working class going on in Wisconsin and other states, Bus. Mgr. Tim Frew and his staff are not taking this sitting down. Rallies at our state Capitol have been well attended, with Local 280 leading the way to fight for workers' rights. Discussions with Gov. John Kitzhaber and

members of the state House and Senate have helped make clear that labor will not stand for any attack on middle-class workers and their families.

Clearly, those who promote the agenda of corporations and the wealthy want to blame unions for budget deficits—when in fact tax cuts for the rich, shipping of jobs overseas and lax banking regulations are what caused this crisis.

To blame the unions is just a diversion from the real reason for union-busting tactics—and this is a power grab, similar to what some 20th century dictators did. Power mongers do not like to negotiate on a collective bargaining basis; they would rather negotiate one-on-one so they have all the power. This is why unions came into existence in the first place!

Please volunteer for a union rally—and remember this attack at election time!

*Jerry Fletcher, P.S.*



*Local 280 Instructor Dan Blondell (left) speaks with apprentices Bobby Eli, Caleb Robbins and Chris Brown at a YouthBuild house being remodeled.*

### New Training Facility

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Local 300 is proud to announce the completion of its new training facility equipped to train both inside and outside construction workers in renewable energy equipment. The training facility is equipped to train members in the areas of wind and solar construction, fall protection, certification in high voltage splicing, and other green energy initiatives. We are working with contractors, utility companies and sister locals to keep us busy. Inquiries can be made to Jean Watkins, training director.

Local 300 wishes everyone a prosperous and safe construction season. Cheers.

*Jeffrey Wimette, B.M./F.S.*



*Local 300 recently launched its new training facility.*

## Spirit of Giving

L.U. 302 (i,rts&spa), MARTINEZ, CA—To quote Sir Winston Churchill, “We make a living by what we get; we make a life by what we give.”

“Give” is what IBEW members did by stepping up to the call for volunteers to rewire the Willows Theatre. Union volunteers included: Ron Bennett, Bob Lilley, Jerry Phillips, Nicholas McDaniel and Rachel Shoemake.

The Willows Theatre had been closed for eight years with only the shell of the building remaining. The seats, lights and wiring had been removed. The electrical was a very challenging job. With IBEW workers on the job, the Willows Theatre received a first-class electrical installation.

Willows Theatre general manager David Faustino was so impressed by the Local 302 workers, he told his staff: “The IBEW people are so well trained they can do anything!”

IBEW Local 302 received wonderful press for a job well done by the union volunteers. The communities of Concord and Martinez, CA, expressed tremendous gratitude to IBEW Local 302. Our members’ efforts along with 150 volunteers and 2,500 man-hours from both communities helped create a world-class theatre to be enjoyed by everyone.

*Pete Smith, P.S.*

## Work Picture Good

L.U. 304 (lctt,o&u), TOPEKA, KS—We had a good winter, cold and wet, but most members have been employed and the work picture looks good. We have some major jobs starting and our wind generation is promising if we can keep it fair. Our two largest contracts are open, with Westar Energy and Outside Construction, along with some Rural Electric Cooperatives.

Congratulations to Ginger Smoot on her long-time service. Ginger has worked in the Local 304 office since 1984. She started with our sister Local 226 in 1971, for a total of 40 years of service. A surprise reception was held March 18 honoring her and thanking her for her dedicated service to the cause.

We lost a longtime member and good friend, Wallace Bow. May he rest in peace. He mentored many journeymen and apprentice linemen along with groundmen, teaching many the trade. He will be remembered and his touch will live on.

We have 80 apprentices working on construction, 40 or so in the utilities, and another 40 in our Rural Electric Cooperatives. We’ve had good participation and success in promoting the trade and making the job expectations known to the next generation of workers. Good reception has been shown by the trade schools, community colleges and most utilities.

*Paul Lira, B.M.*



*Local 304 mourns Bro. Wallace Bow.*

## Voters Need to Know

L.U. 306 (i), AKRON, OH—On the political front, one-by-one city electrical inspection departments are closing and turning everything over to Summit County. Contractors love it—as they will only need one license to do work anywhere in the county and have only one permit fee schedule to deal with. Logistics still need work, but we shall see if this can satisfy everyone.

Ohio’s new governor doesn’t think voters need to know what is going on in Columbus. “Leave me alone,” he chants. “You elected me to fix things.” The effort to outlaw public sector collective bargaining (You can’t strike against the King!) was Gov. John Kasich’s first order of business. Prevailing wage, PLAs and Lord knows what will follow. It seems that Kasich, like the governor of Wisconsin and other foes of labor, knows no limits in his attacks on working people. Will Rogers once said, “Every guy looks in his pocket and then votes.”

Several Local 306 members volunteered at Happy Trails Farm Animal Sanctuary, Inc. For information about the rescue farm see [www.happytrailsfarm.org](http://www.happytrailsfarm.org).

We mourn the loss of Bro. Scott Roberson and retired Bros. Joe Vatovec, Ed Repp Jr. and Daniel Bocko. We also note the passing of Edmund Romit, who was an apprentice instructor and a driving force creating our Pension Annuity Plan. Our sincere condolences go out to the families of these brothers.

*Bob Sallaz, P.S.*

## Workers’ Right to Bargain

L.U. 340 (i,rts&spa), SACRAMENTO, CA—On Monday, April 4, Local 340 members wearing red shirts, IBEW stickers and holding IBEW signs were joined by Ninth District Int. Vice Pres. Michael S. Mowrey and his wife, Nanci, at a “We Are One” rally in Sacramento. We rallied to show support for working people in Wisconsin and 21 other states where well-funded, right-wing corporate politicians are trying to take away our basic right to collectively bargain.

Rallies were held across the U.S. that day and we proudly stood with fellow trade unionists to show we have just begun to fight and that “We Are One” in this fight to keep unions alive. We cannot lose our basic right to bargain collectively. We cannot let them win. It will take greater member participation in the months and years ahead to get our message across, but we will!

With the sunny California weather, we have had a little movement on our out-of-work Book 1, but not much. Like many other locals, our work picture is very slow. We are climbing to 400 on our Book 1 and we don’t see too many big jobs coming. Hope it turns around soon for all of us. Thank you to the locals that are helping our traveling Local 340 members.

We mourn the passing of retired Bros. Bert Harbert and Al Romitti. Rest in peace, brothers!

*A.C. Steelman, B.M.*

## Workers March on Madison

L.U. 388 (em,i,rts&spa), STEVENS POINT, WI—If you have been watching the news, you know what is going on in Wisconsin regarding Gov. Scott Walker and his so-called “Repair Bill.”

IBEW Local 388 along with thousands of union members and their families have protested to put an end to this union busting bill.



*Local 388 members rally to support collective bargaining rights. From left, front row: Donnie Karl, Amber Starr, Jeff Starr, Jim Rausch; back row, Bill Skees, Brock Kohel, John Siegel, Bus. Mgr. Dave Northup and Organizer Guy LePage.*



*Local 412 congratulates new journeyman mechanic members.*

The March on Madison was something I will never forget. We witnessed the greatest protest since the Vietnam War. One phrase says it all: “Gov. Walker and his right-wing minions have awoken a sleeping giant not only here in Wisconsin but across this great country.”

Local 388 is saddened by the death of Bro. Dave Iverson, who passed away at age 52 on March 31 after a sudden illness. Dave was a proud member of Local 388 for many years. He enjoyed racing motorcycles and was active in various clubs revolving around his love for motorcycles and was also involved in many charitable ride events. Dave was a pleasure to work with. He was a great electrician and frequently took classes to better both himself and the IBEW. Dave will be missed by all.

*Guy LePage, P.S.*

## Apprentice Graduates

L.U. 412 (u), KANSAS CITY, MO—On March 18, 10 apprentice mechanics turned out. The new 2011 journeyman mechanics are: Kelly Grogan, Eric Downs, Ryan Bennett, Shawn Edwards, Chris Dame, Shane O’Byran, Rick Swart, Jeff Brownsberger, Bryan Nold and Matt Kramer (not pictured).

We currently have nine apprentices in training.

Congratulations to you all!

*Debi Kidwiler, P.S.*

## Kudos to Softball Team

L.U. 440 (i,rts&spa), RIVERSIDE, CA—Local 440 has had a softball team for quite a few years now, and they have participated in the International Softball Tournament. Though they have never brought home the trophy at the International level, they did take first place in our local Reid Park Major League Softball Fall 2010 season. Congratulations, fellas. Keep supporting the local and putting the IBEW name out there.

*Bernie J. Balland, Organizer*

*Local 440 softball team champs: front row, Danny Anderson (left), Brian Bartle, Bernard Garcia, Johnny Andrews; back row, Phil Garcia, Rich Melton, Eric Garcia, Matt Mabie, Brad Long, Ruben Mercado, Jason Wood, Matt Tito and Cliff Homan.*



## Local Lines



Local 490 apprentices join solidarity rally, from left: Andrew Kleczek, Keith Fillion, Nate Lavoie, Ben Constantine, Michael Chalue and Drew Richardson.

## Union Solidarity

L.U. 490 (i&mt), DOVER, NH—IBEW Local 490 is proud to announce that we showed solidarity with our brothers and sisters in Wisconsin at a rally on Saturday, Feb. 26, in the fight to keep our collective bargaining rights.

More than 100 members of our local, as well as several hundred more tradesmen, firefighters and police showed up at Market Square in Portsmouth, NH. We had a great turnout, and many who passed by showed their solidarity with us.

The right-wing, partisan war on the working class was dealt a blow in our state thanks to Local 490 members, the community and several Wisconsin union members who joined our cause.

*[Editor's Note: For articles on the union fight against a so-called "right-to-work" bill in the state, see "New Hampshire: The Toughest Fight Yet," The Electrical Worker, April 2011; and "New Hampshire Activists Defend 'Fair Share' Dues Check-Off," on the IBEW Web site [www.ibew.org](http://www.ibew.org). In late April the New Hampshire Senate passed a "right-to-work" bill, which previously passed in the House in February. As of press time, Democratic Gov. John Lynch has pledged to veto the anti-union bill, which would send it back to the House.]*

Jaye P. Yanovitch Jr., P.S.

## Contractor Business Course

L.U. 520 (i&spa), AUSTIN, TX—IBEW Local 520 hosted its first Electrical Contractor Business course in January 2011. The three-day course was presented by Matt Kolbinsky, president of Pro Union Consulting ([www.prounionconsulting.com](http://www.prounionconsulting.com)).

Matt is also a member of IBEW Local 212. The presentation included an in-depth course on becoming an electrical contractor.

Included in the course were speakers from the banking industry, inspections, insurance and bonding, accounting, as well as personal experiences from a local contractor. The course presented the positive aspects of "growing our own contractors" and regaining market share. Congratulations to the 26 IBEW members attending this course.

Local 520 opened negotiations in February 2010 since the collective bargaining agreement expired May 31, 2010. Out of 42 signatory contractors, eight have signed new CBAs, eight NECA contractors opted not to have NECA represent them, and NECA is representing the remainder. Arbitration continues with the seven independent NECA contractors. At press time, Local 520 has concluded two arbitration cases, one with an independent and one

with NECA. At this writing, the local has not received a ruling. For more information on the Local 520 negotiations/arbitration and the arbitration process, visit our Web site [www.ibew520.org](http://www.ibew520.org) and click on the Special Announcement page.

Lane Price, P.S.

## Summer Projects Anticipated

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—With work in Sarnia very slow at the time of this writing, there is not much to report. We are currently looking forward to working on two new solar farms this summer, another 40 megawatts of green energy, and the several construction jobs that go with it.

With our slow times Local 530 would like to thank Locals 2038 Regina, 804 Kitchener and 303 St. Catharines for continuing to keep our members employed on the road.

Local 530 is saddened to report the loss of Bro. Don Ostrum and Bro. Brent Merrick.

Al Byers, P.S.

## Apprentice Graduating Class

L.U. 570 (i,mo,spa&u), TUCSON, AZ—Congratulations to the graduating 5th Year Apprenticeship Class. Local 570 and the Tucson Electrical JATC are proud to present our 2011 graduating class. *[Photo, at bottom.]* Top honors of "Apprentice of the Year" go to Kevin Wolstenholme.

Scott W. Toot, Organizer

## United We Bargain, Divided We Beg

L.U. 636 (as,catv,em,spa&u), TORONTO, ONTARIO, CANADA—As our sisters and brothers "South of the 49th" continue their struggle for justice, dignity and respect against legislators targeting not only unions but the middle class as well, we encourage our members to do whatever we can to let them know we are standing with them in solidarity.

As we have seen, gains earned on the struggles and sacrifices of generations can be lost in the stroke of a pen held by the wrong government—and no passport is needed for such actions to cross the border. For those who do not believe in political action—we ask you to consider the cost of inaction.



Local 636 bids farewell to a friend, Sister Linda Larocque, longtime IBEW activist.

To protect our members in battles that may lie ahead, the Executive Board is looking into the viability of a strike fund; be sure to let your representative know where you stand.

In other news, we said goodbye to a person we were proud to have in our corner to stand up for workers' rights and social justice. After serving with honour at Hydro Ottawa and as our local's recording secretary, the time has come for Linda Larocque to turn the page. We know Linda will remain a friend of labour. We thank her for her many years of dedicated service and support, and we wish her happiness and success wherever her journey leads.

Paddy Vlanich, P.S.

## 'Know Your Numbers'

L.U. 654 (i), CHESTER, PA—Changes in our Blue Cross policy are aimed at educating members on the importance of getting a free, annual physical. Knowing your cholesterol levels, triglyceride levels and blood pressure numbers can provide insight into your overall health. Early detection and treatment of a developing condition can often prevent the onset of a serious illness. The new system requires you to record those basic numbers on the confidential Blue Cross Web site in order to maintain your lower copayment. If you do not get a physical and input the information on the site, your copayments increase. Not everyone's, just yours. Schedule a physical today.

I can't stress enough the significance of obtaining a TWICS card. You cannot work in our refineries without it and it can take a few weeks to receive it. Registration can be done online to speed up the process, and photo centers are nearby. Register today.

The local economy has seen improvement this year and should provide some opportunities for our members leading into summer.

Jim Russell, Pres.

## A Few Area Projects

L.U. 684 (c,i,rts&st), MODESTO, CA—A couple of projects in our area have allowed us to put some of our members to work who have been unemployed for up to 24 months. The jobs are not big and will not last long periods of time, but it is good to have something.

We will have our fifth-year apprentice graduation dinner June 24. Congratulations to our new journeymen: John Bargas, John Baughman, Chris Bowden, Kyle Ensmenger, Joshua Grider, Matthew Hay, Peter Jeffery, Benjamin Lopez, Jason Overton, Jeremy Quinnett, Derek Schell, Justin Terry and Edward Yap.

Our yearly picnic will be July 23 at Lake Yosemite in Merced. It's always a fun time for the kids. Make plans to attend.

Richard Venema, Rep.



Local 570 congratulates apprentice graduates. Front row, Instructor Jim Redzinak (left), Matthew Eason, Corryn Brunenkant, Craig Thompson, Bryan Pennington, Jose Lopez, Luke Mackness; back row, Kevin Wolstenholme, Taylor Grenfell, William Bettis, Anthony Ambrutis, Daniel Hanson and James Browning Jr.



Contributors and volunteers attend the Local 702 Tyler Kretz Fundraiser.

Electrician Training Academy of Knoxville at [www.etaknox.org](http://www.etaknox.org). The ETAK is jointly sponsored by IBEW Local 760 and the East Tennessee Chapter of the National Electrical Contractors Association (NECA).

Local 760 also recently sponsored new television commercials that ran on WBIR Channel 10.

George A. Bove, B.M.

put together an excellent program of instruction with demonstration board, test equipment and hand-out materials the troops could take for reference while in the field.

The soldiers were enthusiastic and their feedback was extremely positive. Our local is proud that we could assist our troops. By sharing our expertise, we played a part in aiding the soldiers' safety. We hope the brigade leadership at Fort Drum will continue to call on us if needed.

The Local 910 membership voted at the March regular meeting to allocate the scheduled April 1, 2011, wage increase as follows: \$1 to pay, \$0.25 to Health and Welfare; and \$0.25 to Annuity.

Roger LaPlatney, P.S.

## Attend Union Meetings

L.U. 1466 (u), COLUMBUS, OH—On March 18, the local unions that make up System Council U-9, including Local 1466, gave final approval to accept American Electric Power's wage offer of 3 percent, across the board. For our local the new wage rates will take effect June 30 for Units 1 and 2, July 15 for CSP and April 1 for the newly organized Dolan Chemical Lab.

In other news, we plan to conduct a steward's training session at the union hall sometime in June. This will be beneficial to our newly appointed shop stewards. Hopefully the training will also give veteran stewards a chance to share their experiences and maybe gain some new insight as well.

Preliminary discussions with AEP began in May regarding our full contract, which expires in 2012. Be sure to try to attend your local union meetings, to stay updated and have a say in what issues we want to address. Thanks for all you do and as always, be safe out there.

James Jette, P.S.

## Fundraiser Aids Family

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—Local 702 Bros. James Sanchez, Wes Edwards, Adam Brinker and Kerry Howton organized a fundraiser for young Tyson Kretz, the 11 year-old son of Local 702 member Wade Kretz. Tyson has been hospitalized in an induced coma since January. A total of \$10,000 has been raised for the Kretz family. This money comes from individual contributions and the sale of 600 sides of ribs cooked and prepared by volunteers. We thank the numerous volunteers and contributors who helped with this endeavor of support for one of our own.

Our local is blessed to have work for our brothers and sisters and a great membership who reminds us what being in the IBEW is all about.

Marsha Steele, P.S.

## 'Rally for a Moral Budget'

L.U. 776 (i.o,rts&spa), CHARLESTON, SC—On March 12 the labor unions of South Carolina supported our state educators at the "Rally for a Moral Budget."

Approximately 2,500 people marched onto the Statehouse lawn to let our governor and legislators know that the budget is not just about cuts but about people's lives and how they are affected, in every sector and day to day.

The IBEW as well as all other Building & Trades locals had a good showing. Local 776 thanks Columbus, SC, Local 772 member Jamie Steele and Charlotte, NC, Local 962 member Jerry White for their solidarity by participating with us.

Chuck Moore, B.M.

## Division Safety Award

L.U. 1116 (em,lctt&u), TUCSON, AZ—We are constantly talking to the company about manpower throughout the entire company because we feel there is a need for hiring people before we lose the knowledge of our retiring members. The Corporate Safety Committee has a new charter and things seem to be progressing; this local feels a union worker is a safe worker.

The UniSource Division Safety Award was presented to TEP Energy Resources Department for their safety improvement; the Sundt Generating Station has more than 450 days without an accident and the Springerville Generating Station cut their number of accidents in half. Congratulations to our members at

those stations for their hard work, which earned them the UniSource Energy Division Safety Award for 2010.

SGS Chmn. Rick Ryan thanks everyone for their great efforts in making SGS a safer place to work.

UNS Gas Chmn. Frank Gillis congratulates the local union and its membership for their tremendous victories in the 2010 and 2011 arbitrations regarding health care and working rules.

Local 1116 wishes to thank Bro. Jeff Martin for his years of service as president, as he recently announced that he will not seek to run for president in this year's election.

R. Cavaletto, P.S.

## Jobs & Purchasing Power

L.U. 1908 (u), COCOA, FL—I saw the sign pictured below on the back of a GMC pickup truck in Titusville, FL. The truck was being towed by a motor home heading back to New Jersey and it really hit home and made me think about all the jobs and money that have been lost to countries outside the USA. Buy American products.

Michael D. Holland, F.S.

## Anti-Worker Legislation

L.U. 756 (es&i), DAYTONA BEACH, FL—Floridians are facing the same attack on the working class as is happening in the Midwest. The politicians in our state capital city Tallahassee have put job growth on the back burner for "more important" topics that have nothing to do with benefitting workers. First, newly elected Gov. Rick Scott squashed the high-speed rail, which was expected to create more than 24,000 jobs. Then the Tea Party-run legislators, who have a super majority, quickly jumped on drafting anti-union bills. Their argument is these bills are needed to stimulate the economy and balance the budget, but in reality they do the very opposite.

Local 756 has secured work at the Space Center that looks promising but is getting off to a slow start. We hope to obtain full employment as the work down there unfolds. We recently signed a company, TP Electric, which is securing work building Super Wal-Marts. This is a market the local hasn't been in for some time and the relationship with this new company is coming along well. Our Apprenticeship Dir. Scott Jarvis has just recently started a "boot camp" hands-on training course for CWs. This will give them a preview of first-year apprenticeship expectations.

Dan Hunt, P.S.

## New Web Sites & TV Ads

L.U. 760 (i,lctt,o,rts,spa&u), KNOXVILLE, TN—We are pleased to announce the launch of Local 760's new Web site [www.ibew760.org](http://www.ibew760.org).

Also please visit the new Web site for the



IBEW Local 776 members attend rally at the South Carolina Statehouse. From left: Bus. Mgr. Chuck Moore, Joel Yon, Lenny Cooper and son.

## Training for Army Brigade

L.U. 910 (ees,i&t), WATERTOWN, NY—In late February Bus. Mgr. Dennis Affinati was approached by officers of the U.S. Army 3rd Brigade Combat Team with a request to provide some basic electrical training for maintenance and support elements of the brigade, which was scheduled to deploy to Afghanistan in March. The soldiers' mission will take them to remote parts of Afghanistan and they will maintain temporary operation centers. They will be running nearly entirely off generators and will need to be self-sufficient regarding electrical installations and problems.

Two groups of 40-plus soldiers participated in the training, which included basic safety, wiring techniques, and some hands-on applications. With very short notice Bruce Rosebrook, John O'Driscoll, Ben O'Brien and Vinnie Degennaro from City Electric



Local 1116 Pres. Jeff Martin (right) swears in three new members at April meeting: Norma Martinez, Doreen Ortega and Joel Risk.



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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**FROM THE OFFICERS****The Courage to Rebuild Our Economy**

**Edwin D. Hill**  
International President

**A**fter President Barack Obama's announcement of the killing of Osama bin Laden, our nation, for a brief moment, revisited the national unity that was forged out of the tragedy and pain of 9/11.

Democratic and Republican leaders praised the president, the U.S. national security team and the courageous Navy SEALs who brought down al-Qaeda's diabolical leader.

President Obama's bold order and his refusal to "spike the football" after bin Laden's killing made Americans proud. And for those of us who are sick and tired of the lies of the "birthers" and unprincipled attacks on the patriotism of the president or his political party, the historic events brought a measure of vindication.

National unity ebbs and flows. In the wake of times when our cohesion swells strongest, we question what it would take to sustain that sense of our common destiny—to right other wrongs and lift our hopes for peace and prosperity. That was the aspiration that moved millions of men and women—our proud ancestors—to summon the courage and make the sacrifice to build our nation's labor movement after the Great Depression.

Every day we see new assaults on our movement and all working families, funded by powerful corporate interests who see national unity as a relic of the past. With so many North Americans still out of work, they continue to shift operations offshore.

As the U.S. moves toward another presidential election, Congress is considering a plan that includes a series of bills that would offer more federal support for rebuilding America's manufacturing base in return for guarantees that investments will be made here at home.

Our elected leaders, including President Obama, are under great pressure from selfish corporate interests to take a hands-off approach and let them continue to outsource at will.

President Obama has shown great leadership and courage as a commander-in-chief. We will savor another moment of national unity if our president calls upon the same courage and determination to stand for all working families against those powerful interests who would betray us from within. ■

**We Need Clean Air and Jobs**

**N**o one ever said that developing a framework to reduce pollution while supporting good jobs and affordable energy would be easy. For too long, Capitol Hill has punted the issue, putting off the hard decisions we need to make about our energy future. But time is running out.

Proposed Environmental Protection Agency air standards for coal-burning utilities go into effect by 2014. While we fully support the goal of reducing emissions, the limited three-year time frame for utilities to retrofit plants for coal-scrubbers and close aged facilities would have a disastrous effect on jobs and energy prices, dramatically slowing our economic recovery.

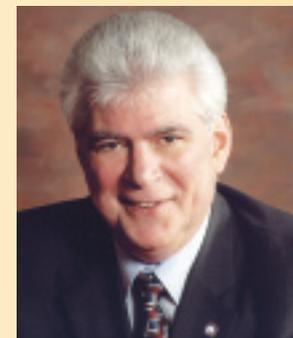
The new rules could potentially eliminate more than 50,000 utility and other related jobs, with more than 200,000 in indirect job losses. Many of those lost jobs would be in the industrial belt—including Ohio, Indiana, West Virginia and Pennsylvania—a region that has been particularly hard hit by the recession.

While the IBEW has been active in efforts to help reduce our dependence on coal by developing alternative energy sources such as solar, wind and nuclear, the reality is we are still very far from being able to rely on those sources for most of our energy needs.

The EPA itself was forced to admit in May that its proposed standards were based on faulty math, leading it to underestimate the effect they would have on jobs and the economy.

But at this point the agency has no freedom to alter the timeline. A 2007 Supreme Court ruling ordered the EPA to implement the Clean Energy Act's emissions guidelines within a three-year period, which means the job of crafting a more realistic implementation schedule now lies with Congress.

Finding the right balance between our energy needs, defending good jobs and cutting carbon emissions is a challenge that all of us—elected officials, industry leaders and union members alike—need to take up. ■



**Salvatore J. Chilia**  
International Secretary-Treasurer



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## Letters to the Editor

### What Democracy Looks Like

The spark that was lit in Wisconsin, Indiana, Ohio and other states continues here in Missouri, where workers are under attack by politicians who are paying back their CEO friends for their generous campaign contributions.

This unprecedented momentum and solidarity is coming from the ground up—not from any one person or organization, but from millions of workers across America. The labor movement realizes that an attack on any group of workers is an attack on all of us.

That's why working people in our state and across the nation have joined together in actions to keep our solidarity growing. Every concerned citizen is welcome to join us as we rally in support of Missouri workers' rights and those of workers in every state of this nation. We extend this invitation to all activists and supporters throughout our community to participate in this struggle for human rights and dignity for all working class citizens.

Let our revival of the labor movement continue by each of us joining in on the concerted activity being displayed across the nation and show America what real democracy looks like.

Porfirio "Pete" Raya  
Local 124 member, Kansas City, Mo.

### Take the Money and Run?

I have a question about the article on the Philips plant closing in Sparta, Tenn. ("Tennessee Community Challenges Plant Shutdown," February 2011)

The story stated that Philips had received more than \$7 million in U.S. federal stimulus funds. Is there any federal law concerning a company that receives federal money, and then jumps ship and moves the plant to another country? If not, I think there should be. That is also our tax money being "stolen" by a company that only sees profit margins over its workers and a quality product.

And is there any state laws concerning the same issue? I'm sure this company received state and local tax abatements for new equipment and training of employees. Was any of this money recovered and put back into the local treasuries?

I myself was a victim of NAFTA in the late 1990s. The company that I worked for thought it would make more money if it moved operations to the Deep South and Mexico. In the end, quality suffered and the company was sold to another corporation.

If our government was really concerned about our deficit, maybe it should consider going after these companies that take federal money and run.

Tammy Carter  
Local 983 member, Huntington, Ind.

### Misleading on Nukes?

I found the nuclear safety article in the May 2011 Electrical Worker ("U.S. Nuclear Industry Continues Safety with Eye to the Future") to be misleading propaganda. This makes me wonder how many of your articles are lacking factual statements.

"With more than 19 years of experience as a reactor operator at the station, Wagner is considered something of a nuclear expert by people in the community." This is not relevant to industry safety.

"Every U.S. nuclear power plant has an in-depth seismic analysis and is designed and constructed to withstand the maximum projected earthquake that could occur in its area without any breach of safety systems." The Japanese plant was reportedly crippled by the tsunami, not the earthquake.

"The successful safety records at U.S. facilities come as no surprise to Dave Mullen." The U.S. nuclear safety record is quite poor compared to the Japanese. There are several descriptions of the training and regulations, but other countries would have similar requirements.

I haven't been this frustrated reading a piece of journalism in some time.

Dave Schepp  
Local 254 member, Calgary, Alberta

*[Editor's Note: The writer says that a member's 19 years of on-the-job experience is "not relevant to industry safety." We consider a member with nearly two decades in one of the most demanding, high-pressure industry jobs to have safety expertise. He also says that the tsunami—not the earthquake—set in motion the disaster at Fukushima. We agree. We report the tsunami triggering the devastation, and the earthquake after-shocks exacerbating the problem—which is in accordance with press reports following the event. To reemphasize our own safety record: No U.S. nuclear plant has faced a tsunami (though we have safeguards), but our plants have withstood tornadoes, hurricanes, flooding and other events. The worst, Three Mile Island, had a profound impact on training and plant operation. Though Fukushima's disaster was not on our shores, learning from it will strengthen our fleet's ability to meet future challenges.]*

## Who We Are

If you have a story to tell about your IBEW experience, please send it to [media@ibew.org](mailto:media@ibew.org).

# Retiree Links Labor and Religious Traditions

David M. Grief, a retired member of Paducah, Ky., Local 816, isn't one to tuck his politics, his union ties and his religion away in separate pouches. When his former parish priest, Rev. Anthony Shonis, suggested in 2005 that it might be a good idea to connect the teachings of Catholicism with the struggles of labor, Grief didn't need a lot of convincing.

"As Catholics, we are told to read papal teachings on the rights of workers," says Grief, who began working for the Tennessee Valley Authority in 1978 as a member of Chattanooga Local 721. "They tell us that people should not be treated like machines. It's a justice issue," he says.

Shonis, the son of a baker and a garment worker—both union members—suggested to Grief and two other trade unionists that they start a newsletter, The Rank and File Catholic. Now in its sixth year, with Grief serving as publisher, the newsletter is distributed twice yearly by mail and online to several hundred subscribers, most in their region, but some in other parts of the nation and world.

"We've had a great response," says Grief—who credits Mike Roby, an Owensboro, Ky., Local 1701 organizer, who died last year, and Todd Johnson, a sprinkler fitter organizer and the newsletter's editor, with helping Shonis spread his pro-worker message.

In the March issue of the Rank and File Catholic, Johnson discusses the recent moves by governors in several states to strip workers of collective bargaining rights. Johnson reflects upon the protests waged by workers in Kentucky when former Gov. Ernie Fletcher attempted similar efforts in 2006. Then, Johnson lists the accomplishments of current Kentucky Gov. Steve Beshear, elected with strong labor support in 2007.

Grief, the son of a Teamster,



"Catholic teachings tell us people should not be treated like machines. It's a justice issue," says David Grief, retired member of Paducah, Ky., Local 816.

was a senior instrument mechanic, a foreman and instructor at TVA where he started out working in Tennessee on simulators for nuclear power plants. He retired in 2004.

"I miss my work," says Grief, who took an 18 percent pay cut after a reduction in TVA's work force, but ended up back in Paducah as an instructor teaching instrumentation and EPA compliance procedures at the Shawnee Fossil Plant.

Grief and his two brothers and two sisters spent 12 years in Catholic schools. He is a graduate of the NECA-IBEW National Technical Institute and a member of the Knights of Columbus. "I'm happy to do what I can to raise awareness of all workers, the general Catholic community and the church itself about its role in labor," he says.

Shonis doesn't just talk the talk, he walks the walk, says Grief. The pastor has helped to push the church

to better scrutinize its use of contractors who work on parish properties to ensure that their employees are paid decently and have adequate benefits. Shonis is highly respected in the state. David O'Brien Suetholz, the general counsel of the Kentucky Labor Cabinet, also contributes articles to the newsletter.

In a blog posting on AFL-CIO Now, Shonis says, "Families are the bread and butter of the union movement in this country and they are also the social foundation of the church."

Shonis visits AFL-CIO central labor council meetings and parishioners' work sites in every town he is assigned to.

While the social justice tradition in Catholicism goes back to papal teachings of the late 1800's, says Shonis, Protestant and Jewish communities have also supported the right of workers to organize and bargain collectively. He says:

"Union members are decent, hard-working, God-fearing people who simply want a better life not only for themselves and their families but also for all American families."

"I'm not an expert on union stuff," says Grief, "but I've always believed that union members drive better trucks."

Grief says he is "severely bothered" by what is going on in Wisconsin and other places where workers' pension plans and collective bargaining rights are under attack.

"I believe we should do the best we can with what we have. That's what God wants," says Grief. "You don't have to know how to build a bridge, but you should help the guy who is building it."

To read The Rank and File Catholic, visit the link on:

[www.catholiclabor.org](http://www.catholiclabor.org) ■

### Editor's note:



We regret to announce that 100-year-old James Elsenheimer, a charter member of Traverse City, Mich., Local 498, whom we profiled in last month's issue, passed away April 29. The IBEW extends its deepest condolences to his friends and family.

# In Memoriam

## Members for Whom PBF Death Claims were Approved in April 2011

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Bales, J. E.	2/17/11	43	Alguire, R. C.	2/26/11	126	Gates, C. N.	2/13/11	317	Virgin, J. H.	10/12/10	558	Homan, J. T.	3/9/11	952	Wilson, L. M.	2/27/11
1	Eckelkamp, E.	7/11/10	43	Chwalek, F. J.	2/24/11	126	Gobrecht, J. E.	1/18/11	322	Appleby, E. R.	1/19/11	558	Paden, C. G.	2/28/11	952	Yvarra, S. A.	2/19/11
1	Gowatch, V. J.	2/17/11	43	McQuinn, D.	2/19/11	126	Hartey, R. V.	2/23/11	327	Harsch, M. J.	2/3/11	558	Swallows, J. G.	2/26/11	968	Kehrer, E. W.	3/15/11
1	Jepsen, F. E.	1/24/11	46	Bennett, D. D.	3/6/11	134	Benge, R.	1/14/11	332	Casey, R. A.	12/9/10	558	Wright, K. M.	1/25/11	985	Pyles, H. D.	2/18/11
1	Patrick, C. T.	1/26/11	46	Lavanway, D. L.	12/30/10	134	Cunningham, P. J.	2/19/11	332	Pearson, J. E.	12/9/10	584	Stonecipher, M. W.	3/19/11	1002	Lewis, W. D.	2/6/10
1	Smith, O. E.	2/17/11	46	Lester, J. H.	2/1/11	134	Grochowski, Z.	1/18/11	332	Smith, J. R.	12/31/10	595	Burke, J. J.	2/28/11	1108	Stanton, A. S.	1/31/11
1	White, W. N.	2/23/11	46	Lindstrom, R. A.	2/16/11	134	Horvath, W. J.	2/1/11	340	Martin, M. J.	11/10/10	595	Lane, W. H.	12/23/10	1141	Cooke, H. F.	12/22/10
3	Bodah, G. P.	2/25/11	46	Persons, I. N.	2/1/11	134	Lovergine, P.	3/5/11	342	Armstrong, R. A.	2/12/11	595	Snider, W. H.	1/27/11	1141	Dennis, R.	2/25/11
3	Delise, W.	10/13/10	48	Benjamin, C. R.	3/27/11	134	Mostacci, M. J.	2/11/11	343	Lawler, D. F.	3/12/11	606	Bayer, M. J.	2/23/11	1141	Green, L. G.	12/27/10
3	Evers, J. L.	2/12/11	48	Johnson, R. D.	3/8/11	134	Mule, A.	12/2/07	353	Apanasenko, O.	3/11/11	611	Noblitt, M. G.	2/4/11	1141	McDonald, H.	2/8/11
3	Gennusa, J.	3/30/11	48	McCleary, E. L.	3/3/11	134	Nelson, R. L.	10/4/08	353	Della Penna, L.	1/23/11	611	Chandler, R. D.	2/8/11	1141	Pence, G. L.	2/28/11
3	Giangarra, J.	11/22/10	48	Roberts, L. J.	2/18/11	134	Pappas, J.	1/1/11	353	Gate, C. M.	3/21/11	613	Chandler, R. D.	2/8/11	1186	Kimura, S.	1/26/11
3	Grant, W. A.	1/13/11	48	Swierczek, S.	1/27/11	134	Puscheck, A. W.	2/19/11	353	Gregory, R. A.	3/10/11	613	Daniell, J. E.	2/26/11	1186	Medeiros, J. M.	3/1/11
3	LaDuca, J. R.	2/15/11	53	Blackwell, N. J.	1/12/11	134	Richards, D. E.	10/2/08	353	Liougas, G.	3/10/11	613	Evans, H. F.	12/4/10	1186	Sumida, T.	9/23/10
3	Landwehr, P. C.	2/7/11	56	Knight, R. L.	2/13/11	134	Rickman, D. H.	2/5/11	353	Martin, H. N.	12/28/10	613	Gilbert, H. R.	2/26/11	1205	Woodard, F. D.	2/3/11
3	McDonough, J. T.	3/16/11	57	Bainbridge, B. C.	1/1/11	134	Schwider, W. P.	3/2/11	353	McCourt, F. P.	3/4/11	613	Saxon, B. D.	3/1/11	1245	Callaghan, G. D.	2/12/10
3	Murphy, S. K.	2/11/11	57	Williams, W. A.	12/23/10	134	Stachura, R. R.	2/10/11	353	Palmateer, T. E.	2/24/11	617	Wetzel, L. R.	12/6/10	1316	Crumpton, M. J.	2/15/11
3	Oliva, F. A.	2/25/11	58	Barrett, W. C.	2/7/11	136	Hardin, C. D.	2/1/11	353	Swarbrick, B. F.	3/11/11	640	Ashley, B. D.	1/11/11	1319	Burk, W. C.	2/28/11
3	Palmieri, V.	3/5/11	58	Baytarian, T. H.	1/21/11	136	Youngblood, N. E.	2/13/11	354	Bingham, D. M.	3/18/11	640	Diaz, R.	2/6/11	1319	Darling, E. H.	9/5/10
3	Pantaleo, W. G.	1/27/11	58	Burch, T. T.	3/19/11	141	McDermott, J. E.	2/3/11	357	Gagnon, M. R.	1/10/11	640	Gates, J. E.	2/10/11	1393	White, C. W.	1/4/11
3	Quaranto, P.	3/2/11	58	Deriemaecker, A.	2/11/11	143	Fasnacht, K. M.	2/19/11	357	Lionel, C. E.	1/9/11	640	Grabowy, R. J.	2/7/11	1501	Sinatra, J. E.	2/23/10
3	Singer, M.	2/18/11	58	Lindblom, W. W.	2/8/11	143	Schory, C. F.	2/12/11	357	Newsom, D. G.	12/9/10	640	Magnan, F. A.	3/1/11	1525	Faust, J. N.	11/25/10
3	Tarallo, L. C.	1/24/11	58	Rock, D. L.	3/2/11	145	Thornton, F. L.	2/7/11	357	Van Skike, R. C.	3/1/11	648	Minor, E. C.	3/3/11	1547	Savikko, B. M.	8/18/10
3	Tassi, J. L.	1/2/11	58	Uchwal, E. S.	2/26/11	145	Vensland, R. E.	3/9/11	364	Molstad, D. R.	1/13/11	649	Kulp, R. W.	1/28/11	1583	Ford, J. D.	3/5/11
3	Williams, I.	2/7/11	64	Baumgardner, R. C.	3/1/11	146	Allen, M. W.	1/1/11	365	Tipton, A. J.	2/28/11	659	Bolerjack, C. D.	1/7/11	1629	Ezekiel, L. V.	2/13/11
5	Prementine, J.	3/1/11	66	Silguero, R.	1/29/11	146	Rhoades, D. G.	12/28/10	369	Collins, H. J.	2/11/11	659	Childers, C. V.	3/13/11	1852	MacDonald, H. M.	1/15/11
6	Granneman, F. H.	3/1/11	68	Hartman, R. E.	1/2/11	146	Thompson, R. M.	3/1/11	369	Day, J. W.	2/13/11	663	McCloskey, J. H.	3/2/11	1852	MacGillivray, R.	2/24/11
7	LaRose, A. J.	12/24/10	68	Hastings, K. L.	3/1/11	153	Pelkey, G. L.	3/6/11	375	Beil, B. C.	11/30/10	666	Roberts, R. M.	3/10/11	2286	Lopez, M. A.	3/1/11
8	Lesczynski, J. A.	5/11/10	68	Hayes, M. P.	1/30/11	158	Mijal, A.	1/31/11	379	Bratton, B. R.	2/26/11	668	Robertson, J. L.	3/10/11	2286	Richard, J. D.	1/9/11
8	Renard, T. D.	3/3/11	68	Nachtrieb, E. A.	3/1/11	164	McNeil, C. P.	2/13/10	379	Melton, V.	2/24/11	673	Treb, L. R.	12/26/10	2295	Meyer, L. C.	2/10/11
8	Rudisill, R. D.	2/6/11	70	Blevins, O. G.	1/3/11	164	Praml, H. W.	12/25/10	397	Smith, R. O.	7/16/10	683	Kollmer, F. W.	2/14/11	I.O. (3)	Chmielewski, J. F.	1/8/11
9	Gilliam, J. E.	3/18/11	70	Lindsey, R. V.	3/22/11	164	Williams, E. S.	2/1/11	400	Bryan, W. G.	3/16/11	683	Miller, R. M.	2/21/11	I.O. (124)	Shaw, J. O.	3/14/11
9	Kouchoukos, P.	1/8/11	76	Coffman, J.	2/3/11	175	Hobson, G. B.	2/1/11	415	Morrow, J. E.	1/12/11	684	Cox, C. E.	1/29/11	I.O. (134)	Neal, P. A.	11/27/10
11	Alvarenga, M. R.	8/17/02	76	Johnson, L. W.	2/7/11	175	Johnson, A. W.	11/30/10	424	Dorchak, K. A.	1/17/11	684	Morgan, S. O.	12/31/10	I.O. (784)	Laue, J. R.	2/11/11
11	Armstrong, R. M.	2/5/11	77	Andler, J.	3/13/11	175	Perry, W. B.	3/7/11	424	Schwitzer, R. E.	1/11/11	692	Clements, P. T.	2/26/11	Pens. (124)	Ratliff, S. L.	3/15/11
11	Benz, G. F.	2/8/11	77	Kuykendall, R. D.	2/15/11	175	Seagle, J. W.	3/1/11	428	Chidgey, F. J.	3/11/11	697	Bielski, B. W.	1/11/11	Pens. (409)	Link, H.	3/6/10
11	Berner, R. K.	3/17/11	77	Rauen, F. T.	2/24/11	176	Hughes, A. B.	2/27/11	429	Brink, L. D.	2/17/11	712	Twombly, D. O.	2/11/11	Pens. (637)	Morris, N. F.	12/31/10
11	Clark, M. E.	1/14/11	77	Zehnder, R. J.	12/21/09	210	Feldeisen, P. H.	3/1/11	429	Francis, J. R.	9/10/10	716	Duoto, C.	3/13/11	Pens. (I.O.)	Armstrong, J. R.	2/1/11
11	Hart, R. R.	1/24/11	81	Miles, J. W.	2/19/11	213	Lewis, W. A.	2/21/11	441	Biskup, E. J.	8/21/10	716	Michalsky, G. L.	3/25/11	Pens. (I.O.)	Barbieri, F. A.	2/28/11
11	Helmer, R. G.	3/3/11	82	Webster, J. D.	11/6/08	213	McGill, C. C.	1/23/11	441	Longson, V. L.	2/1/11	716	Morgan, K. W.	4/15/09	Pens. (I.O.)	Baumgardner, E. P.	1/29/11
11	Mills, M. E.	2/28/11	82	Welles, R. F.	2/18/11	213	Wendril, A.	12/4/10	441	Vieira, G.	2/14/11	716	Novotny, J. L.	2/1/11	Pens. (I.O.)	Blasdel, H. M.	5/22/10
11	Rogerson, G. L.	1/23/11	84	Drude, E. H.	3/10/11	213	Wong, N.	10/14/10	443	Holland, J. D.	1/8/11	716	Phillips, B. G.	2/21/11	Pens. (I.O.)	Branson, I. E.	2/14/11
11	Salkeld, L. A.	1/28/11	86	Lingl, S. J.	8/17/10	233	Gulbransen, F. E.	1/3/11	449	Campbell, E. L.	2/14/11	716	Roy, L. H.	2/18/11	Pens. (I.O.)	Bray, G. J.	2/24/11
11	Seeley, H. A.	11/9/10	90	Carlson, J. I.	2/4/11	233	Snyder, H. W.	12/16/10	449	Smout, B. D.	3/6/11	716	Villamar, F. A.	5/25/10	Pens. (I.O.)	Brewton, C. M.	2/25/11
17	Brown, D. L.	12/3/10	95	Farren, W. T.	2/17/11	238	Hagan, P. E.	11/6/10	466	Santroek, J.	3/11/11	716	Wallen, D. A.	2/18/11	Pens. (I.O.)	Buckel, T. P.	12/12/10
17	Fishback, A. J.	12/10/10	96	Adams, W. C.	2/19/11	245	Heidtman, W. E.	2/16/11	466	Snodgrass, D. L.	2/21/11	716	Williams, C.	3/3/11	Pens. (I.O.)	Burkhart, W. E.	1/7/11
17	Jozwik, A.	3/13/11	98	Delaney, W. M.	12/9/10	252	Cummings, E. R.	3/9/11	474	Grant, R. B.	2/7/11	725	Wolfe, J. J.	12/24/10	Pens. (I.O.)	Campbell, R. M.	2/24/11
17	Wren, I. L.	1/24/11	98	Mrowczynski, H. S.	2/19/11	258	Pighin, B. R.	3/29/10	474	McCarty, W. K.	12/27/10	728	Littrell, W. C.	11/26/10	Pens. (I.O.)	Evans, D.	2/6/11
18	Rueda, G.	2/2/11	98	Sparks, J. J.	1/1/11	258	Wellmann, G.	9/3/10	474	McGoff, L. R.	1/21/11	728	Miller, R. E.	1/22/11	Pens. (I.O.)	Garett, W. A.	1/13/11
20	Foster, H. C.	3/5/11	102	Petti, E. V.	1/3/11	265	Brase, D. D.	1/4/11	479	Knost, E. L.	1/31/11	728	Nossa, L. A.	2/6/11	Pens. (I.O.)	Gould, M.	2/26/11
20	Myers, P. D.	2/17/11	103	Ecklund, W. R.	3/9/11	265	Polak, G. L.	2/2/11	479	Lockhart, E. E.	12/4/10	728	Vecchio, D. J.	2/1/11	Pens. (I.O.)	Handy, L. F.	10/28/10
20	Stephenson, A. H.	3/7/11	103	Fitzgerald, J. E.	2/15/11	269	Perpetua, G. W.	11/21/10	479	Spittler, V. E.	11/26/10	731	Nelson, R. L.	2/11/11	Pens. (I.O.)	Hendricks, B. E.	3/8/11
22	Grasso, J. F.	3/1/11	103	Holland, G. J.	2/17/11	271	Brown, L. R.	2/17/11	480	Bowman, J. N.	2/13/11	760	Clotfelter, T. R.	2/1/11	Pens. (I.O.)	Johnson, D. R.	11/5/10
25	Malmshiemer, T. R.	5/22/09	103	Holmes, D. F.	10/6/08	271	Herrell, V. L.	8/2/10	480	Dry, R. T.	2/23/11	760	Hanshaw, J. C.	2/23/11	Pens. (I.O.)	King, D. E.	1/25/11
25	Mann, G. R.	2/1/11	103	Mele, F. A.	1/26/11	292	Claypatch, G. E.	12/19/10	480	Waldrop, R. E.	1/25/11	769	Allison, E. L.	12/9/10	Pens. (I.O.)	Lane, G. S.	3/7/11
25	Parker, A. C.	12/3/10	103	O'Rourke, M. K.	3/14/11	292	Hermanson, J. I.	2/26/11	480	Watts, T. G.	1/14/11	769	Grimes, J. D.	3/1/11	Pens. (I.O.)	Lasher, G. E.	9/9/10
25	Petersen, H.	7/18/10	103	Rowan, J. E.	2/16/11	292	Piwoschuk, J. P.	3/13/11	481	Hutton, C. E.	3/5/11	769	McKinney, D. L.	3/3/11	Pens. (I.O.)	LeBlanc, L. J.	2/21/11
25	Ryan, W. R.	1/25/11	105	Anderson, J. C.	2/3/11	292	Pratt, E. E.	11/30/10	486	Kelleher, J. R.	1/7/11	772	Fulmer, J. L.	10/26/10	Pens. (I.O.)	Leto, G. T.	3/6/11
26	Hayre, G. M.	3/8/11	105	Neal, W. D.	2/1/11	292	Schmitz, L. P.	12/23/10	488	Rodriguez, G.	2/15/11	772	Magill, J. H.	2/7/11	Pens. (I.O.)	Martin, L. M.	2/24/11
26	Lehew, J. H.	2/16/11	108	Lenoir, R. L.	2/22/11	294	Crep, J. M.	2/5/11	494	Brawner, V. E.	2/12/11	804	Nielsen, J.	10/31/10	Pens. (I.O.)	Mazzeo, M. N.	12/19/10
26	Pilipovich, G. G.	3/12/11	110	Cassidy, G. W.	2/1/11	295	Melton, E. L.	3/25/11	494	Jakubowski, G. J.	2/9/11	816	Wortham, R. B.	12/21/10	Pens. (I.O.)	McClenahan, J. H.	12/30/10
26	Place, P.	12/6/10	111	Geist, L. K.	2/1/11	295	Pizan, G.	3/25/11	494	Kijek, J. C.	12/29/10	852	Drew, J. W.	3/10/11	Pens. (I.O.)	McLemore, V.	2/12/11
26	Starkey, G. C.	3/12/11	111	Markley, D. C.	1/18/11	295	Salley, G. A.	1/24/11	494	Pollack, R. F.	12/16/10	852	McClung, K. S.	1/13/11	Pens. (I.O.)	Reeder, R. R.	1/17/11
32	Goettmoeller, H. J.	1/2/11	111	Walsh, G. J.	3/1/11	302	Cusick, G. C.	1/6/11	494	Roepke, R. W.	2/27/11	861	Hebert, E.	3/22/11	Pens. (I.O.)	Roberson, M. E.	2/14/11
38	Brice, J. K.	2/25/11	115	Contant, P. L.</													